

Illini Salary Guide

HIGHEST PAID EMPLOYEES AT UI, EXCLUDING ATHLETICS



Source: Daily Illini Salary Guide Database 2021

Illini Salary Guide: Decoding Compensation at the University of Illinois

Are you considering a position at the University of Illinois? Or perhaps you're a current employee curious about salary benchmarks? Navigating salary expectations can be tricky, but this Illini salary guide aims to shed light on compensation at one of the nation's leading public universities. We'll delve into various factors influencing salaries, provide salary ranges for different roles, and offer resources to help you research further. This comprehensive guide will empower you to make informed decisions about your career at the University of Illinois.

Understanding Salary Factors at the University of Illinois

Several factors significantly impact salaries at the University of Illinois System (including Urbana-Champaign, Chicago, and Springfield). Understanding these elements is crucial for realistic salary expectations.

1. Department and Role:

The department you're employed in plays a major role. Highly specialized roles in research, medicine, engineering, and law typically command higher salaries than administrative or support staff positions. Seniority within a department also influences compensation.

2. Experience and Education:

A higher level of education (e.g., a doctorate versus a bachelor's degree) generally translates to a higher salary. Years of relevant experience further influence compensation packages. Entry-level positions naturally offer lower salaries than those requiring extensive expertise.

3. Location:

The campus location (Urbana-Champaign, Chicago, or Springfield) can influence salary. Cost of living variations between these locations affect compensation packages to remain competitive within each market. Chicago, for instance, tends to have a higher cost of living, reflecting in higher salaries for comparable positions.

4. Collective Bargaining Agreements:

Many University of Illinois employees are covered by collective bargaining agreements (CBAs). These agreements dictate minimum salary levels, benefits, and working conditions for unionized employees. Understanding the relevant CBA is crucial for those in unionized roles.

5. Market Competitiveness:

The University of Illinois strives to remain competitive in the job market. Salary offers are adjusted based on prevailing market rates for similar positions in academia and industry.

Salary Ranges for Common Illini Roles

While precise salary figures are unavailable publicly for privacy reasons, this guide provides estimated ranges based on industry averages and publicly available data. These are broad estimates and may vary significantly based on the factors discussed above.

Academic Roles:

Assistant Professor: \$70,000 - \$120,000+ (Highly dependent on discipline, research grants, and experience)

Associate Professor: \$90,000 - \$150,000+ (Similar factors to Assistant Professor roles, with higher experience influencing salary)

Professor: \$120,000+ (Considerably influenced by reputation, research funding, and years of experience)

Administrative and Staff Roles:

Administrative Assistant: \$35,000 - \$60,000

Project Manager: \$60,000 - \$90,000+

IT Specialist: \$55,000 - \$90,000+

Research Scientist: \$60,000 - \$120,000+ (Highly dependent on experience and specialization)

Resources for Further Salary Research

To obtain more specific salary information, consider these resources:

University of Illinois Human Resources: Their website may offer salary ranges for certain positions, though specifics are often kept confidential.

Glassdoor: This website provides employee-submitted salary information, offering a glimpse into compensation at the University of Illinois. Remember to filter by location and role for relevant data.

Salary.com: Similar to Glassdoor, Salary.com aggregates salary data from various sources, providing estimated ranges for different positions.

Indeed: Checking job postings on Indeed can give you an idea of salary ranges offered for open positions at the University of Illinois.

Networking: Talking to current or former employees can provide valuable insights into salary expectations.

Conclusion

This Illini salary guide provides a general overview of compensation at the University of Illinois. Remember that salary is influenced by several factors, and these ranges are estimates. Thorough research using the resources mentioned above is vital for accurate salary expectations. By understanding these factors and utilizing available resources, you can confidently navigate your salary discussions and make informed career choices at the University of Illinois.

Frequently Asked Questions (FAQs)

Q1: Does the University of Illinois offer competitive salaries compared to other universities?

A1: The University of Illinois aims for competitive salaries, but the level of competitiveness varies by role, location, and market conditions. Comparing salaries with similar positions at other universities in the region is advisable.

Q2: Are benefits included in the salary ranges provided?

A2: No, the salary ranges provided are base salaries only. Benefits, such as health insurance, retirement plans, and paid time off, are additional compensation components.

Q3: How can I negotiate my salary offer?

A3: Thorough research on market rates, preparation of your accomplishments, and confidence in your abilities are key to successful salary negotiations.

Q4: Where can I find information on collective bargaining agreements at the University of Illinois?

A4: Information on collective bargaining agreements is typically available through the University of Illinois' Human Resources department website or the relevant union's website.

Q5: Does the University of Illinois offer performance-based bonuses?

A5: Performance-based bonuses are possible, but their availability varies widely depending on the department, role, and performance metrics. Check with the hiring department for specifics.

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illini salary guide: [Orange, Blue, and U](#) The University The University of Illinois Press, 2017-01-15 The University of Illinois, Urbana-Champaign campus offers vistas rich with memories and splendor. This collection of over thirty classic images gives YOU, the Coloring Illini, a chance to conjure multihued masterworks from one hundred and fifty years of school history. The whole UIUC experience is here. The Union. The Quad. The Idea Garden. Whether you like brush pens or color pencils, the high quality paper will hold the whole Pantone spectrum of colors. Whether you seek fun or inspiration, the pictures will stoke your creative fires. Orange, Blue, and U is the perfect invitation for students, alums, and the worldwide university community to see UIUC as its canvas.

illini salary guide: **An Illini Place** Lex Tate, John Franch, 2017-04-17 Why does the University of Illinois campus at Urbana-Champaign look as it does today? Drawing on a wealth of research and featuring more than one hundred color photographs, An Illini Place provides an engrossing and

beautiful answer to that question. Lex Tate and John Franch trace the story of the university's evolution through its buildings. Oral histories, official reports, dedication programs, and developmental plans both practical and quixotic inform the story. The authors also provide special chapters on campus icons and on the buildings, arenas and other spaces made possible by donors and friends of the university. Adding to the experience is a web companion that includes profiles of the planners, architects, and presidents instrumental in the campus's growth, plus an illustrated inventory of current and former campus plans and buildings.

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The Student Newspaper Survival Guide has been extensively updated to cover recent developments in online publishing, social media, mobile journalism, and multimedia storytelling; at the same time, it continues to serve as an essential reference on all aspects of producing a student publication. Updated and expanded to discuss many of the changes in the field of journalism and in college newspapers, with two new chapters to enhance the focus on online journalism and technology. Emphasis on Web-first publishing and covering breaking news as it happens, including a new section on mobile journalism. Guides student journalists through the intricate, multi-step process of producing a student newspaper including the challenges of reporting, writing, editing, designing, and publishing campus newspapers and websites. Chapters include discussion questions, exercises, sample projects, checklists, tips from professionals, sample forms, story ideas, and scenarios for discussion. Fresh, new, full color examples from award winning college newspapers around North America. Essential reading for student reporters, editors, page designers, photographers, webmasters, and advertising sales representatives.

illini salary guide: Journalism of Ideas Daniel Reimold, 2013-06-26 Journalism of Ideas is a comprehensive field guide for brainstorming, discovering, reporting, digitizing, and pitching news, opinion, and feature stories within journalism 2.0. With on-the-job advice from professional journalists, activities to sharpen your multimedia reporting skills, and dozens of story ideas ripe for adaptation, Dan Reimold helps you develop the journalistic know-how that will set you apart at your campus media outlet and beyond. The exercises, observations, anecdotes, and tips in this book cover every stage of the story planning and development process, including how news judgment, multimedia engagement, records and archival searches, and various observational techniques can take your reporting to the next level. Separate advice focuses on the storytelling methods involved in data journalism, photojournalism, crime reporting, investigative journalism, and commentary writing. In addition to these tricks of the trade, Journalism of Ideas features an extensive set of newsworthy, timely, and unorthodox story ideas to jumpstart your creativity. The conversation continues on the author's blog, College Media Matters. Reimold also shows students how to successfully launch a career in journalism: the ins and outs of pitching stories, getting your work published, and navigating the post-graduation job search. Related sections of the book highlight the art of freelancing 2.0, starting an independent site, blogging, constructing quality online portfolios, securing internships, and building a social media following.

illini salary guide: Remembering Akbar Behrooz Ghamari-Tabrizi, 2016 Set in the tumultuous aftermath of the Iranian revolution in 1979, Remembering Akbar weaves together the stories of a group of characters who share a crowded death row cell in Tehran's notorious Evin prison. A teeming world is evoked vividly through the relationships, memories, and inner lives of these political prisoners, many of whom were eventually executed. Told through a series of linked memories by the narrator, Akbar, whose striking candor is infused with a mordant sense of humor, the story takes the reader beyond mere political struggles and revelations, to a vibrant alternative history, as it were, by the losers. Rather than exalting the heroic, or choosing to focus merely on despair or redemption, Remembering Akbar reveals eloquently how life unfolds when death is starkly imminent. It is a deeply moving story of great camaraderie, biting humor, and soulful remembrance.--Back cover.

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of Documents, 1969

illini salary guide: Administrative Aide National Learning Corporation, 2020 The Administrative Aide Passbook(R) prepares you for your test by allowing you to take practice exams in the subjects you need to study. It provides hundreds of questions and answers in the areas that will likely be covered on your upcoming exam, including but not limited to: evaluating conclusions in light of known facts; understanding and interpreting written and tabular material; report writing; record keeping; and more.

illini salary guide: The Sound the Stars Make Rushing Through the Sky Jane Johnston Schoolcraft, 2007 Introducing a dramatic new chapter to American Indian literary history, this book brings to the public for the first time the complete writings of the first known American Indian literary writer, Jane Johnston Schoolcraft (her English name) or Bamewawagezhikaquay (her Ojibwe name), Woman of the Sound the Stars Make Rushing Through the Sky (1800-1842). Beginning as early as 1815, Schoolcraft wrote poems and traditional stories while also translating songs and other Ojibwe texts into English. Her stories were published in adapted, unattributed versions by her husband, Henry Rowe Schoolcraft, a founding figure in American anthropology and folklore, and they became a key source for Longfellow's sensationally popular The Song of Hiawatha. As this volume shows, what little has been known about Schoolcraft's writing and life only scratches the surface of her legacy. Most of the works have been edited from manuscripts and appear in print here for the first time. The Sound the Stars Make Rushing Through the Sky presents a collection of all Schoolcraft's extant writings along with a cultural and biographical history. Robert Dale Parker's deeply researched account places her writings in relation to American Indian and American literary history and the history of anthropology, offering the story of Schoolcraft, her world, and her fascinating family as reinterpreted through her newly uncovered writing. This book makes available a startling new episode in the history of American culture and literature.

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illini salary guide: Overshoot William R. Catton, 1980-10-01 Our day-to-day experiences over the past decade have taught us that there must be limits to our tremendous appetite for energy, natural resources, and consumer goods. Even utility and oil companies now promote conservation in the face of demands for dwindling energy reserves. And for years some biologists have warned us of the direct correlation between scarcity and population growth. These scientists see an appalling future riding the tidal wave of a worldwide growth of population and technology. A calm but

unflinching realist, Catton suggests that we cannot stop this wave - for we have already overshot the Earth's capacity to support so huge a load. He contradicts those scientists, engineers, and technocrats who continue to write optimistically about energy alternatives. Catton asserts that the technological panaceas proposed by those who would harvest from the seas, harness the winds, and farm the deserts are ignoring the fundamental premise that the principals of ecology apply to all living things. These principles tell us that, within a finite system, economic expansion is not irreversible and population growth cannot continue indefinitely. If we disregard these facts, our sagging American Dream will soon shatter completely.

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illini salary guide: Policy Documents and Reports AAUP, 2015-01-29 The essential guide to the AAUP's best practices and policies for higher education, now in its centennial edition. For the past century, the American Association of University Professors (AAUP) has developed standards for sound academic practice while working for the acceptance of these standards by the higher education community. The Association has long been viewed as the authoritative voice of the academic profession in this regard. The AAUP's Policy Documents and Reports (widely known as the Redbook because of the color of its cover) presents in convenient format a wide range of policies, in some instances formulated in cooperation with other educational organizations. The current edition, the eleventh, includes basic statements on academic freedom, tenure, and due process; academic governance; professional ethics; research and teaching; online and distance education; intellectual property; discrimination; collective bargaining; accreditation; and students' rights and freedoms. The new edition has been thoroughly updated and reorganized thematically. Brief historical introductions have been added to each section, along with an introductory essay on incorporating AAUP principles into faculty handbooks. Among the eighteen new reports included in this edition are statements on academic freedom and outside speakers, campus sexual assault, the inclusion of faculty on contingent appointments in academic governance, and salary-setting practices that unfairly disadvantage women faculty.

illini salary guide: Background Readings for Teachers of American Literature Venetria Patton, 2014-05-30 With chapters that address literary and social movements, questions of identity, the geopolitical aspects of American literature, and classroom approaches, *Background Readings for Teachers of American Literature*, Second Edition, provides an overview of changes in the field of American literary studies and a survey of its popular themes. The twenty-seven readings include important scholarship, critical essays, and practical ideas from working teachers. This professional resource offers support to instructors using *The Bedford Anthology of American Literature*.

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self-advancement versus racial solidarity. Promoting an understanding of the role of black youth in protest movements, Black Power on Campus is an important contribution to the literature on African American liberation movements and the reform of American higher education.

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illini salary guide: **Bunny Tales** Izabella St. James, 2010-09 When this beach bunny caught the eye of Hugh Hefner at an L.A. nightclub, Izabella St. James was looking for a fun break from studying for the bar. As the latest Girlfriend of the Playboy founder, her "break" lasted two years, but life behind the gates of the Playboy Mansion was anything but fun. Sure there were parties, presents, puppies, and plastic surgery; but there was also a curfew, a strict regimen of who sits where on movie night, limited contact with the outside world, and a sex life that was anything but wild and crazy. While the E! reality show, The Girls Next Door, has been a ratings hit, each of the three Playboy Bunnies in the series has since left the Mansion in newsworthy ways: one is engaged to a football player, and Hugh's "main" Girlfriend has finally understood that there would be no fairy-tale marriage and family with the man she literally transformed her life for. Izabella was there to witness how each of these relationships formed, where each Girlfriend fell in the pecking - and bed - order, and when, exactly, the fabled life turned shabby and cheap. From catfights to sneaking in boyfriends, from high-profile guests in the Grotto to the bizarre rituals of the octogenarian at the center of the sexual revolution, Bunny Tales is compulsively readable and endlessly entertaining!

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illini salary guide: *The Testament of Solomon* King Solomon, 2017-03-15 This edition of the Testament of Solomon is a complete and accurate reprint of the original translation of ancient manuscripts by F.C. Conybeare first printed in 1898. It contains all Conybeare's original notes and commentary, including the Greek characters he footnoted for the reader's consideration. Beware of other editions of this work that do not contain all the original text. The Testament of Solomon is a pseudepigraphical work attributed to King Solomon the Wise of the Old Testament. Written in the first-person narrative, the book tells the story of the creation of the magical ring of King Solomon and how Solomon's ring was used to bind and control demons, including Beelzebub. In this book of King Solomon, the discourses between the King and the various spirits are told, and the story shows how Solomon uses his wisdom to withstand the demons' tricks and guile and enlist their aid in the building of his temple. The spells and seals of Solomon used by the King to bind the spirits are detailed, which makes this work a book of Solomon's magic, similar in nature to the Lesser Key of Solomon the King and the Greater Key of Solomon the King, which both are King Solomon books of magic and contain various talismans of Solomon, including the secret seal of Solomon. The manuscripts from which this work was discovered date from the 15th, 16th, and 17th centuries. All were written in Greek. This dating makes most experts believe that the work is medieval. But some scholars, including D.C. Duling, argue that it is likely that the work comes from the 5th or 6th centuries. The various manuscripts used to source the work all date to medieval times, but the text itself, as well as references to other works, indicate the Testament is much older. For example, in the Dialogue of Timothy and Aquila, there is a direct reference to the Testament of Solomon. The Dialogue purports to have been written during the Archbishopric of Cyril in 444 C.E., and therefore, its reference would date the Testament before that time. Similarly, in the early 4th century Gnostic text On the Origin of the World, references to the book of Solomon and his 49 demons are made. No

matter the date, the text provides an immensely interesting description of how King Solomon tamed various demons to build his temple. The text includes predictions of the coming of Christ, as one demon explains to Solomon that while he may be bound, the only thing that can truly take his power away is the man born from a virgin who will be crucified by the Jews.

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