<u>Is Proficient Good On Indeed Assessment</u> Reddit



Is Proficient Good on Indeed Assessment Reddit? Decoding the Mystery

Navigating the job search landscape is challenging enough without the added pressure of online assessments. Indeed's assessments, in particular, often leave candidates wondering: what does a "proficient" score actually mean? This post dives deep into the world of Indeed assessments, specifically focusing on the meaning of a "proficient" rating, based on insights gleaned from Reddit discussions and expert advice. We'll decipher the ambiguity, discuss what factors influence your score, and provide actionable steps to improve your performance. Let's unravel the mystery surrounding "proficient" on Indeed assessments!

Understanding Indeed Assessments: What Employers See

Before we dive into the meaning of "proficient," it's crucial to understand the context. Indeed assessments are designed to provide employers with a standardized way to screen candidates. They offer a quick and objective measure of skills relevant to the job description, helping them narrow down the applicant pool efficiently. These assessments aren't just about right or wrong answers; they evaluate your problem-solving skills, aptitude, and overall competency in the assessed area. The results, including the "proficient" rating, provide a data point for recruiters to consider

What Does "Proficient" Actually Mean on Indeed?

The term "proficient" itself lacks a universally defined benchmark across all Indeed assessments. What constitutes "proficient" in a coding test will differ significantly from what it signifies in a customer service aptitude test. The scoring system varies depending on the specific assessment and the client's requirements. However, generally speaking, "proficient" suggests you possess a solid understanding of the tested subject matter and demonstrate competence in applying that knowledge. It's generally viewed as a positive outcome, surpassing a basic level of understanding. It's not necessarily an exceptional score, but it's certainly enough to move your application forward in many cases.

Reddit Insights: Real Candidate Experiences

Reddit threads discussing Indeed assessments offer valuable anecdotal evidence. While the specific score interpretations differ based on the test and the user's self-assessment, a common theme emerges: a "proficient" score is generally seen as acceptable, often leading to interview invitations. However, many users report feeling that the scoring system isn't completely transparent. Some also note that a "proficient" score might not guarantee an interview if other candidates scored higher or presented stronger resumes. Therefore, it's not a guaranteed ticket, but a positive step in the right direction.

Factors Influencing Your Indeed Assessment Score

Several factors influence your score, including:

1. Test Preparation:

Thorough preparation is key. Familiarize yourself with the assessment format, practice similar questions, and manage your time effectively.

2. Understanding the Assessment Type:

Different assessments require different approaches. Some focus on speed, others on accuracy, and many on both. Identify the specific type of test to tailor your preparation.

3. Time Management:

Efficient time management is crucial. Practice solving problems under timed conditions to optimize your speed and accuracy.

4. Accuracy over Speed:

While speed matters, prioritizing accuracy is generally more beneficial. Inaccurate answers can negatively impact your overall score.

5. Test Environment:

Minimize distractions during the test to ensure optimal focus and concentration. Choose a quiet and well-lit space for an uninterrupted testing experience.

Improving Your Chances of a Higher Score

Based on Reddit discussions and general assessment strategies, here are ways to elevate your performance:

1. Practice, Practice, Practice:

Numerous online resources offer practice tests similar to those used on Indeed. Utilize these resources to sharpen your skills and become comfortable with the format.

2. Seek Feedback:

If possible, ask friends or colleagues to review your work and provide feedback on your problem-solving approach.

3. Understand the Job Description:

Tailor your preparation to the specific skills required for the job. The assessment is designed to gauge your competency in these areas.

4. Manage Test Anxiety:

Practice relaxation techniques to manage pre-test anxiety. Adequate sleep and a healthy diet can significantly improve your focus.

Conclusion

While a "proficient" score on an Indeed assessment doesn't guarantee an interview, it signifies that you've demonstrated competence in the skills tested. It's a positive step in your job search journey. Remember, it's just one data point employers consider. Focus on preparing thoroughly, understanding the assessment type, and showcasing your skills effectively, both in the assessment and your application materials. Ultimately, a combination of strong assessment performance and a compelling application are crucial for success.

FAQs

- 1. What if I score below proficient? Scoring below proficient doesn't necessarily disqualify you. However, it might reduce your chances, so focus on improving your skills and retaking the assessment.
- 2. Are Indeed assessments timed? Many, but not all, Indeed assessments are timed. Check the instructions carefully and practice time management.
- 3. How many attempts do I get on Indeed assessments? The number of attempts varies depending on the assessment and the employer. Some allow multiple attempts, while others may limit you to one.
- 4. Can I use notes or resources during the assessment? Generally, using external resources during Indeed assessments is prohibited. Check the instructions for specific rules.
- 5. Does a proficient score guarantee an interview? No, a proficient score increases your chances but doesn't guarantee an interview. Your overall application, including your resume and cover letter, also play a crucial role.

is proficient good on indeed assessment reddit: Ask a Manager Alison Green, 2018-05-01 From the creator of the popular website Ask a Manager and New York's work-advice columnist comes a witty, practical guide to 200 difficult professional conversations—featuring all-new advice! There's a reason Alison Green has been called "the Dear Abby of the work world." Ten years as a workplace-advice columnist have taught her that people avoid awkward conversations in the office because they simply don't know what to say. Thankfully, Green does—and in this incredibly helpful book, she tackles the tough discussions you may need to have during your career. You'll learn what to say when • coworkers push their work on you—then take credit for it • you accidentally trash-talk someone in an email then hit "reply all" • you're being micromanaged—or not being managed at all • you catch a colleague in a lie • your boss seems unhappy with your work • your cubemate's loud speakerphone is making you homicidal • you got drunk at the holiday party Praise for Ask a Manager "A must-read for anyone who works . . . [Alison Green's] advice boils down to the idea that you should be professional (even when others are not) and that communicating in a straightforward manner with candor and kindness will get you far, no matter where you work."—Booklist (starred review) "The author's friendly, warm, no-nonsense writing is a pleasure to read, and her advice can be widely applied to relationships in all areas of readers' lives. Ideal for anyone new to the job market or new to management, or anyone hoping to improve their work experience."—Library Journal (starred review) "I am a huge fan of Alison Green's Ask a Manager column. This book is even better. It teaches us how to deal with many of the most vexing big and little problems in our workplaces—and to do so with grace, confidence, and a sense of humor."—Robert Sutton, Stanford professor and author of The No Asshole Rule and The Asshole Survival Guide "Ask a Manager is the ultimate playbook for navigating the traditional workforce in a diplomatic but firm way."—Erin Lowry, author of Broke Millennial: Stop Scraping By and Get Your Financial Life Together

is proficient good on indeed assessment reddit: The Leader in Me Stephen R. Covey, 2012-12-11 Children in today's world are inundated with information about who to be, what to do and how to live. But what if there was a way to teach children how to manage priorities, focus on goals and be a positive influence on the world around them? The Leader in Meis that programme. It's based on a hugely successful initiative carried out at the A.B. Combs Elementary School in North Carolina. To hear the parents of A. B Combs talk about the school is to be amazed. In 1999, the

school debuted a programme that taught The 7 Habits of Highly Effective Peopleto a pilot group of students. The parents reported an incredible change in their children, who blossomed under the programme. By the end of the following year the average end-of-grade scores had leapt from 84 to 94. This book will launch the message onto a much larger platform. Stephen R. Covey takes the 7 Habits, that have already changed the lives of millions of people, and shows how children can use them as they develop. Those habits -- be proactive, begin with the end in mind, put first things first, think win-win, seek to understand and then to be understood, synergize, and sharpen the saw -- are critical skills to learn at a young age and bring incredible results, proving that it's never too early to teach someone how to live well.

is proficient good on indeed assessment reddit: Learning Statistics with R Daniel Navarro, 2013-01-13 Learning Statistics with R covers the contents of an introductory statistics class, as typically taught to undergraduate psychology students, focusing on the use of the R statistical software and adopting a light, conversational style throughout. The book discusses how to get started in R, and gives an introduction to data manipulation and writing scripts. From a statistical perspective, the book discusses descriptive statistics and graphing first, followed by chapters on probability theory, sampling and estimation, and null hypothesis testing. After introducing the theory, the book covers the analysis of contingency tables, t-tests, ANOVAs and regression. Bayesian statistics are covered at the end of the book. For more information (and the opportunity to check the book out before you buy!) visit http://ua.edu.au/ccs/teaching/lsr or http://learningstatisticswithr.com

is proficient good on indeed assessment reddit: Deep Learning and the Game of Go Kevin Ferguson, Max Pumperla, 2019-01-06 Summary Deep Learning and the Game of Go teaches you how to apply the power of deep learning to complex reasoning tasks by building a Go-playing AI. After exposing you to the foundations of machine and deep learning, you'll use Python to build a bot and then teach it the rules of the game. Foreword by Thore Graepel, DeepMind Purchase of the print book includes a free eBook in PDF, Kindle, and ePub formats from Manning Publications. About the Technology The ancient strategy game of Go is an incredible case study for AI. In 2016, a deep learning-based system shocked the Go world by defeating a world champion. Shortly after that, the upgraded AlphaGo Zero crushed the original bot by using deep reinforcement learning to master the game. Now, you can learn those same deep learning techniques by building your own Go bot! About the Book Deep Learning and the Game of Go introduces deep learning by teaching you to build a Go-winning bot. As you progress, you'll apply increasingly complex training techniques and strategies using the Python deep learning library Keras. You'll enjoy watching your bot master the game of Go, and along the way, you'll discover how to apply your new deep learning skills to a wide range of other scenarios! What's inside Build and teach a self-improving game AI Enhance classical game AI systems with deep learning Implement neural networks for deep learning About the Reader All you need are basic Python skills and high school-level math. No deep learning experience required. About the Author Max Pumperla and Kevin Ferguson are experienced deep learning specialists skilled in distributed systems and data science. Together, Max and Kevin built the open source bot BetaGo. Table of Contents PART 1 - FOUNDATIONS Toward deep learning: a machine-learning introduction Go as a machine-learning problem Implementing your first Go bot PART 2 - MACHINE LEARNING AND GAME AI Playing games with tree search Getting started with neural networks Designing a neural network for Go data Learning from data: a deep-learning bot Deploying bots in the wild Learning by practice: reinforcement learning Reinforcement learning with policy gradients Reinforcement learning with value methods Reinforcement learning with actor-critic methods PART 3 - GREATER THAN THE SUM OF ITS PARTS AlphaGo: Bringing it all together AlphaGo Zero: Integrating tree search with reinforcement learning

is proficient good on indeed assessment reddit: <u>Strengthening Forensic Science in the United States</u> National Research Council, Division on Engineering and Physical Sciences, Committee on Applied and Theoretical Statistics, Policy and Global Affairs, Committee on Science, Technology, and Law, Committee on Identifying the Needs of the Forensic Sciences Community, 2009-07-29

Scores of talented and dedicated people serve the forensic science community, performing vitally important work. However, they are often constrained by lack of adequate resources, sound policies, and national support. It is clear that change and advancements, both systematic and scientific, are needed in a number of forensic science disciplines to ensure the reliability of work, establish enforceable standards, and promote best practices with consistent application. Strengthening Forensic Science in the United States: A Path Forward provides a detailed plan for addressing these needs and suggests the creation of a new government entity, the National Institute of Forensic Science, to establish and enforce standards within the forensic science community. The benefits of improving and regulating the forensic science disciplines are clear: assisting law enforcement officials, enhancing homeland security, and reducing the risk of wrongful conviction and exoneration. Strengthening Forensic Science in the United States gives a full account of what is needed to advance the forensic science disciplines, including upgrading of systems and organizational structures, better training, widespread adoption of uniform and enforceable best practices, and mandatory certification and accreditation programs. While this book provides an essential call-to-action for congress and policy makers, it also serves as a vital tool for law enforcement agencies, criminal prosecutors and attorneys, and forensic science educators.

is proficient good on indeed assessment reddit: Shakespeare and Joyce Vincent John Cheng, 1984 After God, Shakespeare created most, James Joyce wrote in Ulysses. The importance of Shakespeare in Ulysses has been often discussed and documented; that this royal bard is as central and omnipresent in Finnegans Wake has been roundly agreed upon by Joyce scholars, yet no printed volume has exhaustively investigated the topic. This study arrives, therefore, as a welcome and timely look into the assertion, as on critic put it, that Finnegans Wake is about Shakespeare. Throughout his life, Dr. Cheng writes, Joyce was in the habit of comparing himself to England's national poet. In the Wake, Shakespeare--his life, his plays and his characters--forms a dense and extensive matrix of allusion. Part I of this book provides a critical and interpretative view of how Shakespearean influences and allusions illuminate the themes and meanings of the Wake; the chapters are arranged to follow general patterns of allusion and motif. Part II comprises explications of a thousand Shakespearean allusions in Finnegans Wake, recorded by page and line of the novel. Finally, Part III is a set of appendixes which list the Shakespearean allusions by play, act, scene, and line for easy reference.

is proficient good on indeed assessment reddit: Chronicles of Wasted Time Malcolm Muggeridge, 1972 This first volume of the autobiography of an inveterate journalist and communicator ends in 1933 when the author was 30.

is proficient good on indeed assessment reddit: Thinking, Fast and Slow Daniel Kahneman, 2011-10-25 *Major New York Times Bestseller *More than 2.6 million copies sold *One of The New York Times Book Review's ten best books of the year *Selected by The Wall Street Journal as one of the best nonfiction books of the year *Presidential Medal of Freedom Recipient *Daniel Kahneman's work with Amos Tversky is the subject of Michael Lewis's best-selling The Undoing Project: A Friendship That Changed Our Minds In his mega bestseller, Thinking, Fast and Slow, Daniel Kahneman, world-famous psychologist and winner of the Nobel Prize in Economics, takes us on a groundbreaking tour of the mind and explains the two systems that drive the way we think. System 1 is fast, intuitive, and emotional; System 2 is slower, more deliberative, and more logical. The impact of overconfidence on corporate strategies, the difficulties of predicting what will make us happy in the future, the profound effect of cognitive biases on everything from playing the stock market to planning our next vacation—each of these can be understood only by knowing how the two systems shape our judgments and decisions. Engaging the reader in a lively conversation about how we think, Kahneman reveals where we can and cannot trust our intuitions and how we can tap into the benefits of slow thinking. He offers practical and enlightening insights into how choices are made in both our business and our personal lives—and how we can use different techniques to guard against the mental glitches that often get us into trouble. Topping bestseller lists for almost ten years, Thinking, Fast and Slow is a contemporary classic, an essential book that has changed the lives of

millions of readers.

is proficient good on indeed assessment reddit: The Monsters Know What They're Doing Keith Ammann, 2019-10-29 From the creator of the popular blog The Monsters Know What They're Doing comes a compilation of villainous battle plans for Dungeon Masters. In the course of a Dungeons & Dragons game, a Dungeon Master has to make one decision after another in response to player behavior—and the better the players, the more unpredictable their behavior! It's easy for even an experienced DM to get bogged down in on-the-spot decision-making or to let combat devolve into a boring slugfest, with enemies running directly at the player characters and biting, bashing, and slashing away. In The Monsters Know What They're Doing, Keith Ammann lightens the DM's burden by helping you understand your monsters' abilities and develop battle plans before your fifth edition D&D game session begins. Just as soldiers don't whip out their field manuals for the first time when they're already under fire, a DM shouldn't wait until the PCs have just encountered a dozen bullywugs to figure out how they advance, fight, and retreat. Easy to read and apply, The Monsters Know What They're Doing is essential reading for every DM.

is proficient good on indeed assessment reddit: Start with Why Simon Sinek, 2011-12-27 The inspirational bestseller that ignited a movement and asked us to find our WHY Discover the book that is captivating millions on TikTok and that served as the basis for one of the most popular TED Talks of all time—with more than 56 million views and counting. Over a decade ago, Simon Sinek started a movement that inspired millions to demand purpose at work, to ask what was the WHY of their organization. Since then, millions have been touched by the power of his ideas, and these ideas remain as relevant and timely as ever. START WITH WHY asks (and answers) the questions: why are some people and organizations more innovative, more influential, and more profitable than others? Why do some command greater loyalty from customers and employees alike? Even among the successful, why are so few able to repeat their success over and over? People like Martin Luther King Jr., Steve Jobs, and the Wright Brothers had little in common, but they all started with WHY. They realized that people won't truly buy into a product, service, movement, or idea until they understand the WHY behind it. START WITH WHY shows that the leaders who have had the greatest influence in the world all think, act and communicate the same way—and it's the opposite of what everyone else does. Sinek calls this powerful idea The Golden Circle, and it provides a framework upon which organizations can be built, movements can be led, and people can be inspired. And it all starts with WHY.

is proficient good on indeed assessment reddit: How I Became a Quant Richard R. Lindsey, Barry Schachter, 2011-01-11 Praise for How I Became a Quant Led by two top-notch quants, Richard R. Lindsey and Barry Schachter, How I Became a Quant details the quirky world of quantitative analysis through stories told by some of today's most successful quants. For anyone who might have thought otherwise, there are engaging personalities behind all that number crunching! --Ira Kawaller, Kawaller & Co. and the Kawaller Fund A fun and fascinating read. This book tells the story of how academics, physicists, mathematicians, and other scientists became professional investors managing billions. --David A. Krell, President and CEO, International Securities Exchange How I Became a Quant should be must reading for all students with a quantitative aptitude. It provides fascinating examples of the dynamic career opportunities potentially open to anyone with the skills and passion for quantitative analysis. -- Roy D. Henriksson, Chief Investment Officer, Advanced Portfolio Management Quants--those who design and implement mathematical models for the pricing of derivatives, assessment of risk, or prediction of market movements--are the backbone of today's investment industry. As the greater volatility of current financial markets has driven investors to seek shelter from increasing uncertainty, the quant revolution has given people the opportunity to avoid unwanted financial risk by literally trading it away, or more specifically, paying someone else to take on the unwanted risk. How I Became a Quant reveals the faces behind the quant revolution, offering you?the?chance to learn firsthand what it's like to be a?quant today. In this fascinating collection of Wall Street war stories, more than two dozen quants detail their roots, roles, and contributions, explaining what they do and how they do it, as well as outlining the

sometimes unexpected paths they have followed from the halls of academia to the front lines of an investment revolution.

is proficient good on indeed assessment reddit: The Millionaire Next Door Thomas J. Stanley, William D. Danko, 2010-11-30 How do the rich get rich? An updated edition of the "remarkable" New York Times bestseller, based on two decades of research (The Washington Post). Most of the truly wealthy in the United States don't live in Beverly Hills or on Park Avenue. They live next door. America's wealthy seldom get that way through an inheritance or an advanced degree. They bargain-shop for used cars, raise children who don't realize how rich their families are, and reject a lifestyle of flashy exhibitionism and competitive spending. In fact, the glamorous people many of us think of as "rich" are actually a tiny minority of America's truly wealthy citizens—and behave quite differently than the majority. At the time of its first publication, The Millionaire Next Door was a groundbreaking examination of America's rich—exposing for the first time the seven common qualities that appear over and over among this exclusive demographic. This edition includes a new foreword by Dr. Thomas J. Stanley—updating the original content in the context of the financial crash and the twenty-first century. "Their surprising results reveal fundamental qualities of this group that are diametrically opposed to today's earn-and-consume culture."—Library Journal

is proficient good on indeed assessment reddit: The Art of Deception Kevin D. Mitnick, William L. Simon, 2011-08-04 The world's most infamous hacker offers an insider's view of the low-tech threats to high-tech security Kevin Mitnick's exploits as a cyber-desperado and fugitive form one of the most exhaustive FBI manhunts in history and have spawned dozens of articles, books, films, and documentaries. Since his release from federal prison, in 1998, Mitnick has turned his life around and established himself as one of the most sought-after computer security experts worldwide. Now, in The Art of Deception, the world's most notorious hacker gives new meaning to the old adage, It takes a thief to catch a thief. Focusing on the human factors involved with information security, Mitnick explains why all the firewalls and encryption protocols in the world will never be enough to stop a savvy grifter intent on rifling a corporate database or an irate employee determined to crash a system. With the help of many fascinating true stories of successful attacks on business and government, he illustrates just how susceptible even the most locked-down information systems are to a slick con artist impersonating an IRS agent. Narrating from the points of view of both the attacker and the victims, he explains why each attack was so successful and how it could have been prevented in an engaging and highly readable style reminiscent of a true-crime novel. And, perhaps most importantly, Mitnick offers advice for preventing these types of social engineering hacks through security protocols, training programs, and manuals that address the human element of security.

is proficient good on indeed assessment reddit: The Ultimate Guide To Choosing a Medical Specialty Brian Freeman, 2004-01-09 The first medical specialty selection guide written by residents for students! Provides an inside look at the issues surrounding medical specialty selection, blending first-hand knowledge with useful facts and statistics, such as salary information, employment data, and match statistics. Focuses on all the major specialties and features firsthand portrayals of each by current residents. Also includes a guide to personality characteristics that are predominate with practitioners of each specialty. "A terrific mixture of objective information as well as factual data make this book an easy, informative, and interesting read." --Review from a 4th year Medical Student

is proficient good on indeed assessment reddit: Data Smart John W. Foreman, 2013-10-31 Data Science gets thrown around in the press like it'smagic. Major retailers are predicting everything from when their customers are pregnant to when they want a new pair of ChuckTaylors. It's a brave new world where seemingly meaningless datacan be transformed into valuable insight to drive smart business decisions. But how does one exactly do data science? Do you have to hireone of these priests of the dark arts, the data scientist, to extract this gold from your data? Nope. Data science is little more than using straight-forward steps to process raw data into actionable insight.

And in DataSmart, author and data scientist John Foreman will show you howthat's done within the familiar environment of aspreadsheet. Why a spreadsheet? It's comfortable! You get to look at the dataevery step of the way, building confidence as you learn the tricksof the trade. Plus, spreadsheets are a vendor-neutral place tolearn data science without the hype. But don't let the Excel sheets fool you. This is a book forthose serious about learning the analytic techniques, the math andthe magic, behind big data. Each chapter will cover a different technique in aspreadsheet so you can follow along: Mathematical optimization, including non-linear programming andgenetic algorithms Clustering via k-means, spherical k-means, and graphmodularity Data mining in graphs, such as outlier detection Supervised AI through logistic regression, ensemble models, andbag-of-words models Forecasting, seasonal adjustments, and prediction intervalsthrough monte carlo simulation Moving from spreadsheets into the R programming language You get your hands dirty as you work alongside John through eachtechnique. But never fear, the topics are readily applicable andthe author laces humor throughout. You'll even learnwhat a dead squirrel has to do with optimization modeling, whichyou no doubt are dying to know.

is proficient good on indeed assessment reddit: The 2-Hour Job Search, Second Edition Steve Dalton, 2020-04-21 Use the latest technology to target potential employers and secure the first interview--no matter your experience, education, or network--with these revised and updated tools and recommendations. "The most practical, stress-free guide ever written for finding a white-collar job."—Dan Heath, coauthor of Switch and Made to Stick Technology has changed not only the way we do business, but also the way we look for work. The 2-Hour Job Search rejects laundry lists of conventional wisdom in favor of a streamlined job search approach that produces results quickly and efficiently. In three steps, creator Steve Dalton shows you how to select, prioritize, and make contact with potential employers so you can land that critical first interview. In this revised second edition, you'll find updated advice on how to efficiently surf online job postings, how to reach out to contacts at your dream workplace and when to follow up, and advice on using LinkedIn, Indeed, and Google to your best advantage. Dalton incorporates ideas from leading thinkers in behavioral economics, psychology, and game theory, as well as success stories from readers of the first edition. The 2-Hour Job Search method has proven so successful that it has been shared at schools across the globe and is a formal part of the curriculum for all first-year MBAs at Duke University. With this book, you'll learn how to make it work for you too.

is proficient good on indeed assessment reddit: Performance Psychology Markus Raab, Babett Lobinger, Sven Hoffmann, Alexandra Pizzera, Sylvain Laborde, 2015-09-24 This book integrates findings from across domains in performance psychology to focus on core research on what influences peak and non-peak performance. The book explores basic and applied research identifying cognition-action interactions, perception-cognition interactions, emotion-cognition interactions, and perception-action interactions. The book explores performance in sports, music, and the arts both for individuals and teams/groups, looking at the influence of cognition, perception, personality, motivation and drive, attention, stress, coaching, and age. This comprehensive work includes contributions from the US, UK, Canada, Germany, and Australia. - Integrates research findings found across domains in performance psychology - Includes research from sports, music, the arts, and other applied settings - Identifies conflicts between cognition, action, perception, and emotion - Explores influences on both individual and group/team performance - Investigates what impacts peak performance and error production

is proficient good on indeed assessment reddit: *Set Theory and Logic* Robert R. Stoll, 2012-05-23 Explores sets and relations, the natural number sequence and its generalization, extension of natural numbers to real numbers, logic, informal axiomatic mathematics, Boolean algebras, informal axiomatic set theory, several algebraic theories, and 1st-order theories.

is proficient good on indeed assessment reddit: *Jenology* Jenavia Powell, 2018-07-06 A collection of poetic understandings of politics, injustice, culture, and other aspects of life

is proficient good on indeed assessment reddit: Open Source Intelligence Tools and Resources Handbook i-intelligence, 2019-08-17 2018 version of the OSINT Tools and Resources

Handbook. This version is almost three times the size of the last public release in 2016. It reflects the changing intelligence needs of our clients in both the public and private sector, as well as the many areas we have been active in over the past two years.

is proficient good on indeed assessment reddit: A Higher Calling Harold Earls, IV, Rachel Earls, 2021-06-08 NATIONAL BESTSELLER • ECPA BESTSELLER • The husband and wife behind the popular Earls Family Vlogs share their inspiring love story of how an expedition to climb Mount Everest deepened their faith, strengthened their commitment, and sharpened their vision to make a difference in the world. As a senior at West Point, Harold Earls dreamed of summiting Mount Everest after graduation and bringing awareness to the issue of PTSD in soldiers and veterans. But as a novice mountain climber and newlywed, could he really leave his wife, Rachel, on the other side of the world to pursue such a dangerous guest? After all, Rachel's dream was to be a wife and mother. She knew that her husband's audacious goal might lead to her to give up everything. A Higher Calling takes us on a beautiful journey through the ups and downs of their relationship, from their unlikely introduction and whirlwind romance to their fairy-tale wedding and the dreams they shared. Dreams that required tremendous sacrifice and faith—in each other and in God. As their dreams are realized, witness how Harold and Rachel used their powerful bond of love to overcome obstacles and learn that life is about doing versus having, serving versus getting, being versus wanting. A Higher Calling shows each of us that when God's purpose and our passion meet, we can transcend any sacrifice we make on the mountains of adversity. And as we approach life with an attitude of thanksgiving, we realize that being joyful and living in love is worth it. Every time.

is proficient good on indeed assessment reddit: When Scotland Was Jewish Elizabeth Caldwell Hirschman, Donald N. Yates, 2015-05-07 The popular image of Scotland is dominated by widely recognized elements of Celtic culture. But a significant non-Celtic influence on Scotland's history has been largely ignored for centuries? This book argues that much of Scotland's history and culture from 1100 forward is Jewish. The authors provide evidence that many of the national heroes, villains, rulers, nobles, traders, merchants, bishops, guild members, burgesses, and ministers of Scotland were of Jewish descent, their ancestors originating in France and Spain. Much of the traditional historical account of Scotland, it is proposed, rests on fundamental interpretive errors, perpetuated in order to affirm Scotland's identity as a Celtic, Christian society. A more accurate and profound understanding of Scotlish history has thus been buried. The authors' wide-ranging research includes examination of census records, archaeological artifacts, castle carvings, cemetery inscriptions, religious seals, coinage, burgess and guild member rolls, noble genealogies, family crests, portraiture, and geographic place names.

is proficient good on indeed assessment reddit: The Rust Programming Language (Covers Rust 2018) Steve Klabnik, Carol Nichols, 2019-09-03 The official book on the Rust programming language, written by the Rust development team at the Mozilla Foundation, fully updated for Rust 2018. The Rust Programming Language is the official book on Rust: an open source systems programming language that helps you write faster, more reliable software. Rust offers control over low-level details (such as memory usage) in combination with high-level ergonomics, eliminating the hassle traditionally associated with low-level languages. The authors of The Rust Programming Language, members of the Rust Core Team, share their knowledge and experience to show you how to take full advantage of Rust's features--from installation to creating robust and scalable programs. You'll begin with basics like creating functions, choosing data types, and binding variables and then move on to more advanced concepts, such as: Ownership and borrowing, lifetimes, and traits Using Rust's memory safety quarantees to build fast, safe programs Testing, error handling, and effective refactoring Generics, smart pointers, multithreading, trait objects, and advanced pattern matching Using Cargo, Rust's built-in package manager, to build, test, and document your code and manage dependencies How best to use Rust's advanced compiler with compiler-led programming techniques You'll find plenty of code examples throughout the book, as well as three chapters dedicated to building complete projects to test your learning: a number guessing game, a Rust implementation of a command line tool, and a multithreaded server. New to this edition: An extended section on Rust

macros, an expanded chapter on modules, and appendixes on Rust development tools and editions.

is proficient good on indeed assessment reddit: Information in Contemporary Society Natalie Greene Taylor, Caitlin Christian-Lamb, Michelle H. Martin, Bonnie Nardi, 2019-03-12 This book constitutes the proceedings of the 14th International Conference on Information in Contemporary Society, iConference 2019, held in Washington, DC, USA, in March/April 2019. The 44 full papers and 33 short papers presented in this volume were carefully reviewed and selected from 133 submitted full papers and 88 submitted short papers. The papers are organized in the following topical sections: Scientific work and data practices; methodological concerns in (big) data research; concerns about "smart" interactions and privacy; identity questions in online communities; measuring and tracking scientific literature; limits and affordances of automation; collecting data about vulnerable populations; supporting communities through public libraries and infrastructure; information behaviors in academic environments; data-driven storytelling and modeling; online activism; digital libraries, curation and preservation; social-media text mining and sentiment analysis; data and information in the public sphere; engaging with multi-media content; understanding online behaviors and experiences; algorithms at work; innovation and professionalization in technology communities; information behaviors on Twitter; data mining and NLP; informing technology design through offline experiences; digital tools for health management; environmental and visual literacy; and addressing social problems in iSchool research.

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