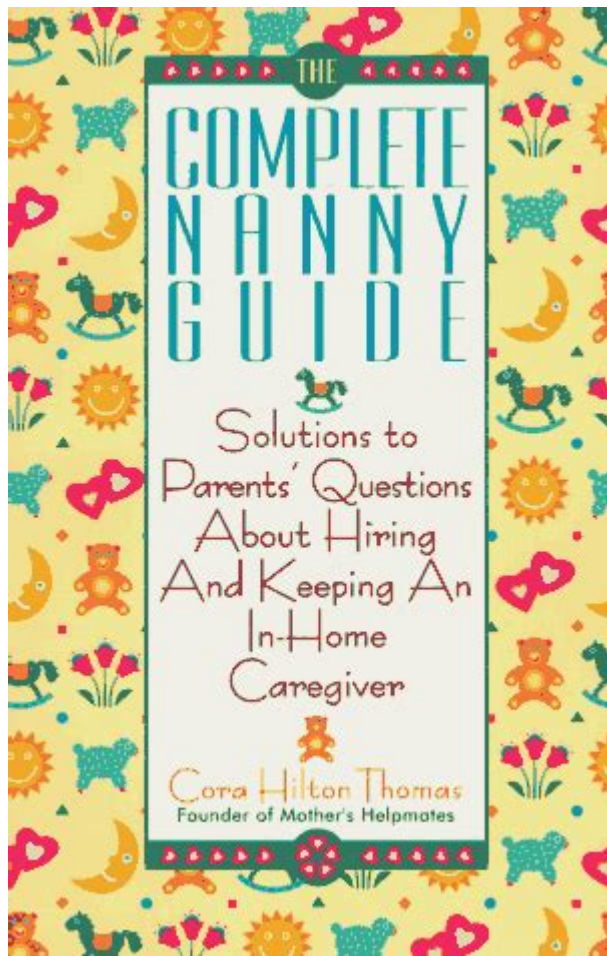


Nanny Parents Guide



Nanny Parents Guide: Your Comprehensive Handbook for a Successful Nanny-Family Partnership

Finding the right nanny is a significant decision for parents. It's about entrusting the care of your most precious possession to another person. This comprehensive nanny parents guide offers invaluable advice and practical strategies to navigate this journey successfully, from the initial search to building a strong, lasting partnership. We'll cover everything from crafting the perfect nanny job description to handling challenging situations and fostering a positive, collaborative relationship.

Finding the Perfect Nanny: A Step-by-Step Approach

Finding a nanny who's a great fit for your family requires careful planning and a strategic approach.

Don't rush the process!

1. Defining Your Needs and Expectations:

Before you even begin your search, take time to clearly define your family's needs. Consider:

Hours of work: Full-time, part-time, live-in, or live-out?

Child's age and developmental stage: This will influence the type of experience and skills you require.

Specific duties: Are you looking for someone who will primarily care for your child, or will household tasks also be included? Be specific!

Your family's values and parenting style: Find a nanny whose approach aligns with your own.

2. Crafting a Compelling Job Description:

Your job description is your first impression. Make it count! Include:

Clear job title: "Nanny," "Au Pair," or a more specific title like "Experienced Infant Nanny."

Detailed responsibilities: Be precise about daily tasks and expectations.

Salary and benefits: Be upfront and transparent about compensation.

Required qualifications and experience: Specify necessary certifications, educational background, and experience with children of specific ages.

Family profile: Briefly describe your family's lifestyle, values, and dynamics.

3. Where to Find Qualified Candidates:

Explore various avenues to find potential nannies:

Nanny agencies: Agencies pre-screen candidates, handle background checks, and provide ongoing support.

Online platforms: Websites like Care.com, Sittercity, and UrbanSitter offer extensive databases of nannies.

Personal networks: Ask friends, family, and colleagues for recommendations.

The Interview Process: Asking the Right Questions

The interview process is crucial for assessing a candidate's suitability. Go beyond surface-level questions.

1. Behavioral Questions:

Focus on past experiences to predict future behavior. Ask questions like:

"Describe a time you had to handle a challenging situation with a child. How did you resolve it?"

"Tell me about your approach to discipline."

"How do you maintain a safe and stimulating environment for children?"

2. Checking References:

Thoroughly check references, contacting at least three previous employers. Ask specific questions about their work ethic, reliability, and childcare skills.

3. Background Checks:

Conduct comprehensive background checks to ensure the safety and well-being of your child. Many agencies offer this service.

Building a Strong Nanny-Parent Partnership

Once you've hired a nanny, building a strong and collaborative relationship is essential.

1. Clear Communication:

Establish open and honest communication channels. Regular check-ins, daily reports, and scheduled meetings are crucial.

2. Setting Expectations:

Clearly define roles, responsibilities, and expectations from the outset. Create a written agreement outlining key details.

3. Respect and Trust:

Treat your nanny with respect and appreciation. Trust is the cornerstone of a successful partnership.

4. Professional Boundaries:

Maintain professional boundaries while fostering a positive and supportive relationship.

Handling Challenges and Conflict Resolution

Even the best nanny-parent relationships may encounter challenges.

1. Addressing Concerns:

Address any concerns promptly and professionally. Open communication is key to resolving conflicts.

2. Mediation:

If conflicts arise that you can't resolve independently, consider involving a mediator or family counselor.

Conclusion

Navigating the world of nannies requires careful planning, thorough research, and a commitment to building a strong partnership. By following the steps outlined in this nanny parents guide, you can increase your chances of finding the perfect nanny for your family and creating a positive and nurturing environment for your child. Remember, the relationship between parents and nanny is a collaborative one, and clear communication, mutual respect, and a shared focus on the child's well-being are vital for success.

FAQs

1. How much should I pay a nanny? Nanny salaries vary widely depending on location, experience, and responsibilities. Research average rates in your area and consider factors like education, certifications, and years of experience.
2. What should I include in a nanny contract? Your contract should outline responsibilities, hours of work, salary and benefits, vacation time, termination clauses, and dispute resolution procedures. Consult with a legal professional to ensure your contract is legally sound.
3. How often should I meet with my nanny? Regular check-ins, whether daily or weekly, are crucial. Schedule formal meetings at least monthly to discuss progress, challenges, and any necessary adjustments.
4. What if my nanny is consistently late? Address the lateness promptly and professionally. Determine the cause and work together to find a solution. If the lateness continues despite your efforts, it may be necessary to address the issue further, potentially leading to termination.
5. How do I handle a disagreement with my nanny? Approach disagreements calmly and rationally. Focus on the issue at hand, communicate your concerns clearly and respectfully, and work collaboratively to find a mutually acceptable solution. If the issue cannot be resolved, mediation may be necessary.

nanny parents guide: *Trapped* Michael Northrop, 2011-02-01 The day the blizzard started, no one knew that it was going to keep snowing for a week. That for those in its path, it would become not just a matter of keeping warm, but of staying alive. . . .Scotty and his friends Pete and Jason are among the last seven kids at their high school waiting to get picked up that day, and they soon realize that no one is coming for them. Still, it doesn't seem so bad to spend the night at school, especially when distractingly hot Krista and Julie are sleeping just down the hall. But then the power goes out, then the heat. The pipes freeze, and the roof shudders. As the days add up, the snow piles higher, and the empty halls grow colder and darker, the mounting pressure forces a devastating decision. . . .Michael Northrop is the New York Times bestselling author of *TombQuest*, an epic book and game adventure series featuring the magic of ancient Egypt. He is also the author of *Trapped*, an Indie Next List Selection, and *Plunked*, a New York Public Library best book of the year and an NPR Backseat Book Club selection. An editor at *Sports Illustrated Kids* for many years, he now writes full-time from his home in New York City. Learn more at www.michaelnorthrop.net.

nanny parents guide: *Nanny in a Book* Louise Heren, Susan McMillan, 2011-04-07 The English nanny is an institution. The image of the smartly uniformed, traditional nanny features in many books and films and there is something rather comforting about the idea of a 'no nonsense', nurturing and sensible childcare expert looking after your family. For over a century, Norland Nannies have cared for royal and celebrity families and are the best, most respected nannies in the world. Now their clear advice and straightforward methods - tried and tested on thousands of families - are brought together for the first time. *Nanny in a Book* is a practical companion to childcare that will help you with: * Setting up your nursery * Sleeping, weaning and potty training * Teaching your child good manners and behaviour * Nursing common ailments from sore tummies to measles * Organising a fabulous birthday party. Full of Nanny's top tips and personal stories, *Nanny in a Book* will become a trusted guide and a treasured companion - the next best thing to Mary Poppins herself sweeping in on the East wind and turning up on your doorstep.

nanny parents guide: Love-Centered Parenting Crystal Paine, 2021-03-16 Do you worry that you're messing up your kids? Do you get stressed when you think about their futures? New York Times bestselling author Crystal Paine knows how you feel. A mom of four, Crystal has struggled with anxiety over parenting. She wanted to parent with grace, instead of a system of rules where kids are expected to do all the right things. She wanted to be a safe place for her children, and she definitely didn't want to be remembered as the sort of mom who yelled, wounded her kids with words, or worse, cared more about her reputation than her kids' hearts. In this book, Crystal shares the life-changing lessons that God has been teaching her about raising kids with love and grace. In *Love-Centered Parenting*, Crystal will · reveal the no-fail secret to launching your kids · uncover the root of why we often feel so frustrated and irritated with our kids · share the four most important choices we can make as parents · give you the tools to keep going when you want to give up · help you get your kids to talk to you It is possible to parent from a place of freedom and rest, giving your kids what they truly need to thrive in this world.

nanny parents guide: Secrets of the Nanny Whisperer Tammy Gold, 2015-01-06 The New Childcare Bible—A Must-Have Whether You Have Occasional Sitters or a Full-Time Nanny Finding the right caregiver can be one of the most life-changing decisions a parent makes. Whether it's a kindly neighbor for the weekday latchkey hours, a teenage babysitter one night a week, or a full-time professional nanny, the right caregiver can enrich a child's world and literally grow her brain. Hire the wrong one, and this person could cause developmental delays and stress for the entire family. In her groundbreaking new book, *Secrets of the Nanny Whisperer: A Practical Guide for Finding and Achieving the Gold Standard of Care for Your Child*, nationally recognized parenting expert Tammy Gold draws from her extensive background in child developmental psychology, social work, and family therapy to offer the first childcare bible for parents. Knowing the impact caregivers have on children coupled with the unregulated often unknown world of in-home childcare workers, Gold has devoted her professional career, and now this book, to helping parents navigate through this important--and woefully overlooked--process. She arms parents with invaluable tools, tips, and insider secrets to finding the perfect caregiver-family match. Gold's Family Needs Assessment helps parents identify the traits and conditions that are must-haves, added pluses, or nonnegotiable deal breakers. Parents can then use this list of qualities to quickly weed out unqualified candidates. She also details what to ask over the phone and in a face-to-face interview, how to structure a trial run (which she deems essential), and what to spell out in a Nanny-Family Work Agreement--another essential tool included in the book. Readers learn her Nanny Speak 1-2-3 technique to help clarify and resolve issues with the caregiver in a productive, positive way. In addition to saving hours and energy, Parents will also discover as much about parenting as they will about finding a nanny. *Secrets of the Nanny Whisperer* is chock-full of parenting gems about children's developmental stages, ways to nurture and stimulate the child, and essential strategies for maintaining harmonious and high-functioning parent-child-caregiver relationships. This book is a must read for parents who want to create a happier, healthier and safer childcare experience for their child.

nanny parents guide: *Where the Forest Meets the Stars* Glendy Vanderah, 2019 After the loss of her mother and her own battle with breast cancer, Joanna Teale returns to her graduate research on nesting birds in rural Illinois, determined to prove that her recent hardships have not broken her. When a mysterious child shows up at her cabin, barefoot and covered in bruises, Joanna enlists the help of her reclusive neighbor, Gabriel Nash, to solve the mystery of the charming child. But the more time they spend together, the more questions they have.

nanny parents guide: *The War that Saved My Life* Kimberly Brubaker Bradley, 2015-01-08 * Newbery Honor Book * #1 New York Times Bestseller * Winner of the Schneider Family Book Award * Forbes 25 Top Historical Fiction Books Of All Time selection * Wall Street Journal Best Children's Books of the Year selection * New York Public Library's 100 Books for Reading and Sharing selection An exceptionally moving story of triumph against all odds set during World War II, from the acclaimed author of *Fighting Words*, and for fans of *Fish in a Tree* and *Number the Stars*. Ten-year-old Ada has never left her one-room apartment. Her mother is too humiliated by Ada's

twisted foot to let her outside. So when her little brother Jamie is shipped out of London to escape the war, Ada doesn't waste a minute—she sneaks out to join him. So begins a new adventure for Ada, and for Susan Smith, the woman who is forced to take the two kids in. As Ada teaches herself to ride a pony, learns to read, and watches for German spies, she begins to trust Susan—and Susan begins to love Ada and Jamie. But in the end, will their bond be enough to hold them together through wartime? Or will Ada and her brother fall back into the cruel hands of their mother? This masterful work of historical fiction is equal parts adventure and a moving tale of family and identity—a classic in the making. Achingly lovely...Nuanced and emotionally acute.—The Wall Street Journal Unforgettable...unflinching.—Common Sense Media Touching...Emotionally charged. —Forbes □ “Brisk and honest...Cause for celebration.” —Kirkus, starred review □ Poignant.—Publishers Weekly, starred review □ Powerful.—The Horn Book, starred review Affecting.—Booklist Emotionally satisfying...[A] page-turner.—BCCB “Exquisitely written...Heart-lifting.” —SLJ Astounding...This book is remarkable.—Karen Cushman, author *The Midwife's Apprentice* Beautifully told.—Patricia MacLachlan, author of *Sarah, Plain and Tall* I read this novel in two big gulps.—Gary D. Schmidt, author of *Okay for Now* I love Ada's bold heart...Her story's riveting.—Sheila Turnage, author of *Three Times Lucky*

nanny parents guide: The Miraculous Journey of Edward Tulane Kate DiCamillo, Bagram Ibatoulline, 2009 Edward Tulane, a cold-hearted and proud toy rabbit, loves only himself until he is separated from the little girl who adores him and travels across the country, acquiring new owners and listening to their hopes, dreams, and histories. Jr Lib Guild. Teacher's Guide available. Reprint.

nanny parents guide: **The Sleep Nanny System** Lucy Shrimpton Cgsc, 2015-08-13 Weary of sleep solutions? Abandoned all hope of there being a solution for you and your child? The Sleep Nanny System will support you in finding an approach you can adapt according to your child and family dynamics. Based on a gentle method, with understanding your child at its core, this knowledge will help you form a Unique Sleep Plan. Lucy Shrimpton, certified sleep consultant and mother of two, brings to light the various causes of sleep problems from the perspective of different child temperaments and personalities. Lucy equips you with insights and recommendations for you to tailor a sleep plan that meets your child's unique need through: Highlighting the science behind sleep, providing an in-depth understanding of your child's sleep Use of the Pyramid of Parental Help to help establish an effective training approach Understanding sleep crutches and dummies and how these affect your child's sleeping patterns, including advice on how to ditch the dummy! Providing deeper insight on early risers and contributing factors Shedding light on the importance of naps and adapting these depending on how your child's night-time sleep is affected Re-establishing the importance of a routine and consistency and how to maintain this without upsetting your child.

nanny parents guide: **The Nanny Diaries** Emma McLaughlin, Nicola Kraus, 2007-02-06 Written by two former nannies, Emma McLaughlin and Nicola Kraus, *The Nanny Diaries* deftly punctures the glamour of Manhattan's upper class. Now a major motion picture starring Scarlett Johansson and Laura Linney. Wanted: One young woman to take care of four-year-old boy. Must be cheerful, enthusiastic and selfless--bordering on masochistic. Must relish sixteen-hour shifts with a deliberately nap-deprived preschooler. Must love getting thrown up on, literally and figuratively, by everyone in his family. Must enjoy the delicious anticipation of ridiculously erratic pay. Mostly, must love being treated like fungus found growing out of employers Hermès bag. Those who take it personally need not apply. Who wouldn't want this job? Struggling to graduate from NYU and afford her microscopic studio apartment, Nanny takes a position caring for the only son of the wealthy X family. She rapidly learns the insane amount of juggling involved to ensure that a Park Avenue wife who doesn't work, cook, clean, or raise her own child has a smooth day. When the Xs' marriage begins to disintegrate, Nanny ends up involved way beyond the bounds of human decency or good taste. Her tenure with the X family becomes a nearly impossible mission to maintain the mental health of their four-year-old, her own integrity and, most importantly, her sense of humor. Over nine tense months, Mrs. X and Nanny perform the age-old dance of decorum and power as they test the limits of modern-day servitude.

nanny parents guide: The La Nanny Book Larissa Neilson, 2013-07 The LA Nanny Book is a wonderful and long-overdue guide for nannies seeking employment in Los Angeles or anywhere else. Larissa Neilson's common-sense emphasis on the importance of respectfully and firmly setting boundaries with employers from the first interview is completely compatible with the respectful boundary-setting she so wisely uses with the babies in her charge. Ms. Neilson's sound advice, based on years of experience as a nanny, offers the essentials on how to maintain a healthy working employer/employee relationship. This book is a must-read for those in the profession of child-care industry.- Wendy Kronick, RIE facilitator.

nanny parents guide: *Sun and Moon, Ice and Snow* Jessica Day George, 2013-12-10 An exciting new repackaging of Jessica Day George's fairy tale adaptation!

nanny parents guide: *Princess Academy* Shannon Hale, 2013-06-06 This New York Times bestseller and Newbery-Honor-winning fantasy novel is a compelling, warm and witty story of would-be princesses and one small but determined girl's destiny in the face of powerful social conventions. Fourteen-year-old Miri lives in a poor mountain village which survives by quarrying stone. Then comes a surprise announcement that the prince of the country is to choose his bride from among the village girls. So all the eligible girls are taken to an academy to prepare for potential life as a princess. But Miri soon finds herself at odds with the strict tutor and begins to feel less sure about being chosen as the princess, especially as her feelings for her childhood friend Peder start to grow. Instead she quickly becomes fascinated by what she learns about the world around her and begins to form her own plans about how to improve her lot and that of her village. Miri is a wonderfully inspiring heroine whose adventures will keep readers hooked from start to finish.

nanny parents guide: The Princess Companion Melanie Cellier, 2016-02-28

nanny parents guide: *Ghost Class* Marcia Thornton Jones, Debbie Dadey, 2003-08 When overcrowding forces a third-grade class at Sleepy Hollow Elementary School to relocate to the school's long disused basement, Cassidy and her friends discover that the room is haunted by previous students--and they don't want to share

nanny parents guide: The Nanny Connie Way Connie Simpson, 2018-04-10 From the beloved nanny to stars like Jessica Biel and Justin Timberlake, Emily Blunt and John Krasinski, and Cash Warren and Jessica Alba comes a loving yet no-nonsense guide to the first four months of parenthood so you can raise a happy baby—and be happy parents. There is nothing like the overwhelming love of gazing upon your beautiful newborn, but there is really nothing like the overwhelming terror of not being able to comfort that screaming baby. Have no fear! Nanny Connie is here with all the solutions you need for every baby-care dilemma from comforting a colicky infant to trying to breastfeed in public. Her sweet and sassy drawl seeps right out of these pages, reassuring you that everything will be fine, as she guides you with her God-given wisdom, larger-than-life compassion, and three decades worth of experience and patience. Connie, “quite simply one of the greatest humans on this planet” (Emily Blunt) and a mother herself, comes from many generations of strong women with loads of experience in mothering, midwifery, and Southern values. Broken into three easy-to-follow sections (pre-baby arrangements, that immediate post-birth glow, and the first four months of the rest of your life), The Nanny Connie Way is your go-to, first-time-parent-proof baby manual that will give you not only the guidance you crave, but also the confidence to be the best parent you can be. Connie tackles everything from: -Breastfeeding Do and Don'ts -The Power of the Pacifier -Bath Time With Baby -The Nighttime Sleep Ritual -Managing New Mommy Stress Connie won't just get you through the sleepless nights and the explosive diapers—she's going to make you thrive. *Download The Nanny Connie Way AR App to experience Nanny Connie in your own home through exclusive videos! (Please note, readers reading on a mobile device may not be able to experience the AR videos.)

nanny parents guide: *Cribsheet* Emily Oster, 2019-04-23 From the author of *Expecting Better* and *The Family Firm*, an economist's guide to the early years of parenting. “Both refreshing and useful. With so many parenting theories driving us all a bit batty, this is the type of book that we need to help calm things down.” —LA Times “The book is jam-packed with information, but it's also a

delightful read because Oster is such a good writer.” —NPR With Expecting Better, award-winning economist Emily Oster spotted a need in the pregnancy market for advice that gave women the information they needed to make the best decision for their own pregnancies. By digging into the data, Oster found that much of the conventional pregnancy wisdom was wrong. In *Cribsheet*, she now tackles an even greater challenge: decision-making in the early years of parenting. As any new parent knows, there is an abundance of often-conflicting advice hurled at you from doctors, family, friends, and strangers on the internet. From the earliest days, parents get the message that they must make certain choices around feeding, sleep, and schedule or all will be lost. There's a rule—or three—for everything. But the benefits of these choices can be overstated, and the trade-offs can be profound. How do you make your own best decision? Armed with the data, Oster finds that the conventional wisdom doesn't always hold up. She debunks myths around breastfeeding (not a panacea), sleep training (not so bad!), potty training (wait until they're ready or possibly bribe with M&Ms), language acquisition (early talkers aren't necessarily geniuses), and many other topics. She also shows parents how to think through freighted questions like if and how to go back to work, how to think about toddler discipline, and how to have a relationship and parent at the same time. Economics is the science of decision-making, and *Cribsheet* is a thinking parent's guide to the chaos and frequent misinformation of the early years. Emily Oster is a trained expert—and mom of two—who can empower us to make better, less fraught decisions—and stay sane in the years before preschool.

nanny parents guide: *Emmy and the Incredible Shrinking Rat* Lynne Jonell, 2008-09-02 Emmy was a good girl. At least she tried very hard to be good. She did her homework without being told. She ate all her vegetables, even the slimy ones. And she never talked back to her nanny, Miss Barmy, although it was almost impossible to keep quiet, some days. She really was a little too good. Which is why she liked to sit by the Rat. The Rat was not good at all . . . Hilarious, inventive, and irresistably rodent-friendly, *Emmy and the Incredible Shrinking Rat* is a fantastic first novel from acclaimed picture book author Lynne Jonell.

nanny parents guide: *A Nanny's Day – the Professional Way!* Kristin Laubenthal, 2012-02-17 *A Nannys Day The Professional Way!* is an ultimate curriculum book designed for the professional early childhood nanny. Naturally; any stay-at-home parent, early childhood teacher, or home child care provider can utilize the ideas in this book. Kristin strongly believes that every professional nanny should have learning experiences intended for the day. This book includes ideas from nine curricular areas - art, cooking, language, math, motor skills, music, science, social studies, and health, safety, and nutrition. The ideas are made to not only teach the children in your care, but are also inexpensive and uncomplicated. She gives lesson plans and activity ideas based upon three concepts: The Nannys Creative Curriculum, The Nannys Literacy Curriculum, and The Nannys Thematic Curriculum. Kristin also gives developmentally appropriate sample schedules for children between the ages of zero to five.

nanny parents guide: *Paperboy* Vince Vawter, 2013-05-14 *Reminiscent of *To Kill a Mockingbird*. —Booklist, Starred An unforgettable boy and his unforgettable story. I loved it! —ROB BUYEA, author of *Because of Mr. Terupt* and *Mr. Terupt Falls Again* This Newbery Honor winner is perfect for fans of *To Kill a Mockingbird*, *The King's Speech*, and *The Help*. A boy who stutters comes of age in the segregated South, during the summer that changes his life. Little Man throws the meanest fastball in town. But talking is a whole different ball game. He can barely say a word without stuttering—not even his own name. So when he takes over his best friend's paper route for the month of July, he's not exactly looking forward to interacting with the customers. But it's the neighborhood junkman, a bully and thief, who stirs up real trouble in Little Man's life. A Newbery Honor Award Winner An ALA-ALSC Notable Children's Book An IRA Children's and Young Adults' Choice An IRA Teachers' Choice A Bank Street College of Education Best Book of the Year A National Parenting Publications Award Honor Book A BookPage Best Children's Book An ABC New Voices Pick A Junior Library Guild Selection An ALA-ALSC Notable Children's Recording An ALA-YALSA Amazing Audiobook A Mississippi Magnolia State Award List Selection “[Vawter's]

characterization of Little Man feels deeply authentic, with . . . his fierce desire to be ‘somebody instead of just a kid who couldn’t talk right.’” —The Washington Post “Paperboy offers a penetrating look at both the mystery and the daily frustrations of stuttering. People of all ages will appreciate this positive and universal story.” —Jane Fraser, president of the Stuttering Foundation of America * “[A] tense, memorable story.” —Publishers Weekly, Starred “An engaging and heartfelt presentation that never whitewashes the difficult time and situation as Little Man comes of age.” —Kirkus Reviews “Vawter portrays a protagonist so true to a disability that one cannot help but empathize with the difficult world of a stutterer.” —School Library Journal

nanny parents guide: *The Princess Fugitive* Melanie Cellier, 2019-03-06 Princess Ava used to be a weapon - sharp and beautiful. But when she fails at her most important task, she's forced to flee. Can one fugitive save her people, her kingdom and, hardest of all, herself? In this reimagining of the classic fairy tale, Little Red Riding Hood, the girl in the red hood must fight for her freedom, no matter the cost.

nanny parents guide: *Evermore* Sara Holland, 2018-12-31 The New York Times bestselling series! Jules Ember confronts the girl who is both her oldest friend and greatest enemy in the highly anticipated sequel to *Everless*, praised by New York Times bestselling author Stephanie Garber as “an intoxicating blend of blood, secrets, and haunting mythology.” Jules Ember was raised hearing legends of the ancient magic of the wicked Alchemist and the good Sorceress. But she has just learned the truth: She is the Alchemist, and Caro—a woman who single-handedly murdered the Queen and Jules’s first love, Roan, in cold blood—is the Sorceress. The whole kingdom believes that Jules is responsible for the murders, and a hefty bounty has been placed on her head. And Caro is intent on destroying Jules, who stole her heart twelve lifetimes ago. Now Jules must piece together the stories of her past lives to save the person who has captured her heart in this one. Perfect for fans of Victoria Aveyard, Kiera Cass, and Kendare Blake, *Evermore* is the high-stakes, star-crossed follow up to the New York Times bestselling *Everless* that fans have been waiting for.

nanny parents guide: *The Peculiar* Stefan Bachmann, 2012-09-18 The international bestseller and debut novel by teenage author and classical musician Stefan Bachmann is part murder mystery, part gothic fantasy, part clockwork adventure. Best-selling author Rick Riordan said of *The Peculiar*, Stefan Bachmann breathes fresh life into ancient magic. Don't get yourself noticed and you won't get yourself hanged. In the faery slums of Bath, Bartholomew and his little sister Hettie live by these words. Bartholomew and Hettie are Peculiars, and neither faeries nor humans want anything to do with them. But when Peculiars start showing up in London murdered and covered with red tattoos, Bartholomew breaks all the rules and gets himself noticed. Full of magic, dazzling inventions, and intriguing characters such as Mr. Jelliby and Lord Lickerish, this story of friendship, bravery, and nonstop action adventure was hailed by best-selling author Christopher Paolini as swift, strong, and entertaining. Highly recommended. *The Peculiar* ends with a spectacular cliff-hanger, and the story concludes in *The Whatnot*.

nanny parents guide: *Nanny Dearest* Flora Collins, 2021-11-30 “A well-crafted debut . . . horrifying . . . Psychological thrillers fans won’t be disappointed.” —Publishers Weekly Unsettling, compelling, elegantly paced . . . A slick, contemporary novel that explores the wispy, nagging memories of childhood.” —Julia Heaberlin, bestselling author of *We Are All the Same in the Dark* In this compulsively readable novel of domestic suspense, a young woman takes comfort in reconnecting with her childhood nanny, until she starts to uncover secrets the nanny has been holding for twenty years. Sue Keller is lost. When her father dies suddenly, she's orphaned in her mid-twenties, her mother already long gone. Then Sue meets Annie. It's been twenty years, but Annie could never forget that face. She was Sue's live-in nanny at their big house upstate, and she loved Sue like she was her own. Craving connection and mothering, Sue is only too eager to welcome Annie back into her life; but as they become inseparable once again, Sue starts to uncover the truth about Annie's unsettling time in the Keller house all those years ago, particularly the manner of her departure—or dismissal. At the same time, she begins to grow increasingly alarmed for the safety of the two new charges currently in Annie's care. Told in alternating points of

views—Annie in the mid-'90s and Sue in the present day—this taut novel of suspense will keep readers turning the pages right up to the shocking end.

nanny parents guide: *Being There* Erica Komisar, 2017-04-11 A powerful look at the importance of a mother's presence in the first years of life **Featured in The Wall Street Journal, and seen on Good Morning America, Fox & Friends, and CBS New York** In this important and empowering book, veteran psychoanalyst Erica Komisar explains why a mother's emotional and physical presence in her child's life--especially during the first three years--gives the child a greater chance of growing up emotionally healthy, happy, secure, and resilient. In other words, when it comes to connecting with your baby or toddler, more is more. Compassionate and balanced, and focusing on the emotional health of children and moms alike, this book shows parents how to give their little ones the best chance for developing into healthy and loving adults. Based on more than two decades of clinical work, established psychoanalytic theory, and the most cutting-edge neurobiological research on caregiving, attachment, and brain development, *Being There* explains: • How to establish emotional connection with a newborn or young child--regardless of whether you're able to work part-time or stay home • How to ease transitions to minimize stress for your baby or toddler • How to select and train quality childcare • What's true and false about widely held beliefs like I'm not good with babies and "I'll make up for it when he's older" • How to recognize and combat feelings of postpartum depression or boredom • Why three months of maternity leave is not long enough--and how parents can take control of their choices to provide for their family's emotional needs in the first three years Being a new mom isn't easy. But with support, emotional awareness, and coping skills, it can be the most magical—and essential—work we'll ever do.

nanny parents guide: *The Princess Pact* Melanie Cellier, 2019-03-06 Spinning straw into gold was only the beginning of the story... Marie, the dutiful princess of Northhelm, chafes under the rigid protocol that governs her life. Then a growing darkness threatens the kingdom and uncovers the lie at the center of her whole life--a single pact that changes everything. Throwing off convention, she joins Rafe, a handsome, charming newcomer, on a quest to save her kingdom. Except he doesn't know she has a mission of her own--to discover the truth about her identity. Increasingly drawn to Rafe's strength and good humour, Marie is torn by her double purpose. With time running out and death and destruction looming, Marie will have to unravel the bargains that surround her and choose where her true allegiance lies. In this twist on the classic fairy tale, Rumpelstiltskin, a hidden identity is just one of the things Marie will have to unravel.

nanny parents guide: *Lullaby* Leïla Slimani, 2018 When Myriam, a French-Moroccan lawyer, decides to return to work after having children, she and her husband look for the perfect caretaker for their two young children. They never dreamed they would find Louise: a quiet, polite and devoted woman who sings to their children, cleans the family's chic apartment in Paris's upscale 10th arrondissement, stays late without complaint and is able to host enviable birthday parties. The couple and nanny become more dependent on each other. But as jealousy, resentment and suspicions increase, Myriam and Paul's idyllic tableau is shattered. -- Publisher's description.

nanny parents guide: *Everless* Sara Holland, 2018-01-02 New York Times bestseller! Sara Holland is a fierce storyteller. *Everless* gives new and terrifying meaning to the phrase running out of time. —Stephanie Garber, New York Times bestselling author of *Caraval* In the kingdom of Sempera, time is currency—extracted from blood, bound to iron, and consumed to add time to one's own lifespan. The rich aristocracy, like the Gerlings, tax the poor to the hilt, extending their own lives by centuries. No one resents the Gerlings more than Jules Ember. A decade ago, she and her father were servants at Everless, the Gerlings' palatial estate, until a fateful accident forced them to flee in the dead of night. When Jules discovers that her father is dying, she knows that she must return to Everless to earn more time for him before she loses him forever. But going back to Everless brings more danger—and temptation—than Jules could have ever imagined. Soon she's caught in a tangle of violent secrets and finds her heart torn between two people she thought she'd never see again. Her decisions have the power to change her fate—and the fate of time itself. Fans of Victoria Aveyard, Kendare Blake, and Stephanie Garber will devour this lush novel's breathtaking

action, incredible romance, and dangerous secrets. Plus don't miss the thrilling sequel, *Evermore*!

nanny parents guide: *Princess Ben* Catherine Gilbert Murdock, 2008-11-01 Benevolence is not your typical princess - and Princess Ben is certainly not your typical fairy tale. With her parents lost to unknown assassins, Princess Ben ends up under the thumb of the conniving Queen Sophia, who is intent on marrying her off to the first available specimen of imbecilic manhood. Starved and miserable, locked in the castle's highest tower, Ben stumbles upon a mysterious enchanted room. So begins her secret education in the magical arts: mastering an obstinate flying broomstick, furtively emptying the castle pantries, setting her hair on fire... But Ben's private adventures are soon overwhelmed by a mortal threat facing the castle, and indeed the entire country. Can Princess Ben save her kingdom from annihilation, and herself from permanent enslavement?

nanny parents guide: *Pahua and the Soul Stealer* Lori M. Lee, 2021-09-07 Best-selling author Rick Riordan presents Lori M. Lee's middle grade debut about a lonely Hmong girl who discovers she's a powerful shaman warrior in this fantasy inspired by Southeast Asian mythology. I love the adventures Pahua has in this book. I also love the sense of humor, the clever plotting, and the fantastic cast of characters. But most of all I love Pahua: her courage, her kindness, and her love for family.--Rick Riordan Pahua Moua has a bit of a reputation for being a weirdo. A lonely eleven-year-old Hmong girl with the unique ability to see spirits, she spends her summer days babysitting her little brother and playing with her best friend, a cat spirit no one else can see. One day Pahua accidentally untethers an angry spirit from the haunted bridge in her neighborhood--whoops. When her brother suddenly falls sick and can't be awoken, Pahua fears that the bridge spirit has stolen his soul. She returns to the scene of the crime with her aunt's old shaman tools, hoping to confront the spirit and demand her brother's return. Instead, she summons a demon. Thankfully, a warrior shaman with a bit of an attitude problem shows up at the last minute and saves her butt. With the help of this guide, Pahua will have to find her way through the spirit worlds and rescue her brother's soul before it's too late. Little does she know she'll have her own discoveries to make along the way. . . . With its unforgettable characters, unique nature-based magic system, breathtaking twists and reveals, and climactic boss battle, this story based on Hmong oral tradition offers everything a fantasy lover could want. Complete your middle grade fantasy collection with these best-selling fan favorites: Rick Riordan Presents Aru Shah and the End of Time by Roshani Chokshi Rick Riordan Presents Dragon Pearl by Yoon Ha Lee Rick Riordan Presents The Last Fallen Star by Graci Kim The Percy Jackson and the Olympians series by Rick Riordan

nanny parents guide: *Here's the Plan* Allyson Downey, 2016-04-05 For many women in their 20's and 30's, the greatest professional hurdle they'll need to overcome has little to do with their work life. The most focused, confident, and ambitious women can find themselves derailed by a tiny little thing: a new baby. While more workplaces are espousing family-friendly cultures, women are still subject to a parenting penalty and high-profile conflicts between parenting and the workplace are all over the news: from the controversy over companies covering the costs of egg-freezing to the debate over parental leave and childcare inspired by Marissa Mayer's policies at Yahoo. Here's the Plan offers an inventive and inspiring roadmap for working mothers steering their careers through the parenting years. Author Allyson Downey, founder of weeSpring, the Yelp for baby products," and mother of two young children advises readers on all practical aspects of ladder-climbing while parenting, such as negotiating leave, flex time, and promotions. In the style of #GIRLBOSS or Nice Girls Don't Get the Corner Office, Here's the Plan is the definitive guide for ambitious mothers, written by one working mother to another.

nanny parents guide: *The Princess and the Hound* Mette Ivie Harrison, 2008 George has always felt burdened by his princely duties, and even more by the need to hide the magic through which he speaks with animals, but when he is betrothed to the strange princess of a neighboring kingdom, his secret, and the persecution of people like himself, must come to an end.

nanny parents guide: *Lonestar Angel* Colleen Coble, 2011-11-07 Eden's hope is rekindled when Clay delivers astounding news: their daughter has been found. Five years ago Eden and Clay Larson's baby was stolen and never found. Eden blamed herself, Clay lost himself in work. Their

young and rocky marriage ended. Or so Eden thought. Now Eden's moved to a new town. She's found faith and is trying to rebuild her life. She's even dating again—a sweet guy who plans to marry her someday. But then Clay arrives out of the blue and delivers shocking news: they're still married. What's more, Clay has been searching for Brianna all this time. And he believes he's found her: their daughter is in Bluebird, Texas, at a youth ranch. To uncover the truth, Eden and Clay sign on as counselors at Bluebird Ranch. Working together, they rediscover their love for each other. But danger is closing in—Eden, Clay, and their young charges are in jeopardy. As they fight to save their family, Eden realizes that God has been fighting for them all along. And His plans are for a more abundant life than they've dared to hope.

nanny parents guide: Another Mother Ross Kenneth Urken, 2019

nanny parents guide: **The Princess Spy** Melanie Dickerson, 2014-11-04 In this historical fairy-tale romance book from bestselling author Melanie Dickerson, based on *The Princess and the Frog*, Margaretha hopes to find her prince ... but when a man claiming to be an English lord arrives at the castle, she finds herself questioning her heart as she uncovers secrets about her current suitor that cast the mysterious lord in a new light. Margaretha has always been a romantic, and hopes her newest suitor, Lord Claybrook, will be her one true love. But then an injured man is brought to Hagenheim Castle, claiming to be an English lord Claybrook attacked and left for dead. And only Margaretha understands the wild story. Margaretha convinces herself "Lord Colin" is just addled. Then Colin retrieves an heirloom she lost and asks her to spy on Claybrook as repayment. Margaretha knows she could never be a spy—she unable to keep anything secret—though what she soon discovers changes her romantic notions not about Claybrook but possibly Colin as well. It is up to her to save her father and Hagenheim itself from a wicked plot. *The Princess Spy* is: Perfect for teen readers ages 13-18 and adults who enjoy historical romances A romantic, fast-paced read—sure to entrance fans of fairy tale retellings A stand-alone story that is also part of the Hagenheim series, featuring the daughter of Rose and Lord Hamlin A full-length clean and inspiring love story

nanny parents guide: **A Parents' Guide to Child Discipline** Rudolf Dreikurs, Loren Grey, 1970-01-01

nanny parents guide: *Lone Stars* Mike Lupica, 2017-09-12 An uplifting story about role models, football, and tackling fear set in the heart of Friday Night Lights country—from the bestselling author of *Heat*, *Travel Team*, and *Fantasy League*. Clay is a quarterback's dream. When he zips across the field, arms outstretched, waiting for the ball to sail into his hands, there's no denying him the catch. Like most Texans, Clay is never more at home than when playing football. And his coach, a former star player for the Dallas Cowboys, is just like a second father. But as the football season kicks off, Clay begins to notice some odd behavior from his coach—lapses in his memory and strange mood swings. The conclusion is painful, but obvious: Coach Cooper is showing side effects of the many concussions he sustained during his playing days. As Clay's season wears on, it becomes clear that the real victory will be to help his coach walk onto that famous star logo in the middle of Cowboys Field one last time—during a Thanksgiving day ceremony honoring him and his former Super Bowl-winning teammates. In *Lone Stars*, #1 New York Times bestseller Mike Lupica demonstrates once again that there is no children's sports novelist today who can match his ability to weave a story of vivid sports action and heartfelt emotion. A touching story that proves life is bigger than a game. Praise for *Lone Stars* Lupica has crafted another fine sports story for the middle school reader.—VOYA Young readers, no matter their level of interest in the game, will be drawn in by this touching, timely story.—Booklist There is plenty of great football action to keep the sports enthusiasts engaged, and the information about concussive injury is easily understood and applied. This is an entertaining read that also imparts an important message.—School Library Connection

nanny parents guide: **How to Hire a Nanny** Guy Maddalone, 2012-06-01 For more than 25 years, Guy Maddalone and his company, GTM Household Employment Experts, have assisted countless families with finding the right help to meet their needs. In *How to Hire a Nanny*, Guy passes on the same invaluable advice he's given to his clients. Readers will find information on how

to hire, manage, and retain household employees, as well as sample interview questions, offer letters, and job descriptions. This new edition will feature updated information on employment laws and the best practices for finding help online.

nanny parents guide: Michael Vey Richard Paul Evans, 2012-07-10 Michael Vey seems like an ordinary teenager, but he has a unique power. After his mother is kidnapped he and his friends have to find his mother and fight the hunters to save other kids with the same powers.

nanny parents guide: I Could Do Anything If I Only Knew What It Was Barbara Sher, 1995-08-05 NEW YORK TIMES BESTSELLER • A life-changing guide to finding your direction—and your passion—in a world of seemingly limitless options “For those who want to find their passion . . . a step-by-step guide for restructuring one’s life so that it has meaning, direction, and joy.”—Ellen Kreidman, author of *Light His Fire* and *Light Her Fire* If you suspect there could be more to life than what you’re getting, if you always knew you could do anything—if you only knew what it was—this extraordinary book is about to prove you right. No matter what your age, no matter how “unattainable” your dreams, you can create and live a life you love. *I Could Do Anything If Only I Knew What It Was* reveals how you can recapture “long lost” goals, overcome the blocks that inhibit your success, decide what you want to be, and live your dreams forever. You will learn: • What to do if you never chose to be what you are. • How to get off the fast track—and on to the right track. • First aid techniques for paralyzing chronic negativity. • How to regroup when you’ve lost your big dream. • To stop waiting for luck—and start creating it. A life without direction is a life without passion. *I Could Do Anything If Only I Knew What It Was* guides you not to another unsatisfying job but to a richly rewarding career rooted in your heart’s desire.

nanny parents guide: Jo Frost's Toddler Rules Jo Frost, 2014-09-25 From the beloved TV disciplinarian and bestselling author of *SUPERNANNY* comes an amazingly simple five-step programme of *Toddler Rules* to help parents tame tantrums, prevent bad behaviour, and create long-term peace and stability in the home. Jo Frost has always had a natural gift for connecting with children, and for helping parents navigate milestones with practical know-how and ease. With the success of her hit TV shows *SUPERNANNY*, *EXTREME PARENTAL GUIDANCE*, and *FAMILY S.O.S. WITH JO FROST* and more recently *JO FROST: FAMILY MATTERS*, she's proven her ability to expertly rein in unacceptable conduct and bring peace and stability to millions of homes worldwide. Now, in this invaluable book, she shows you how to identify and eliminate toddler tantrums, and curb behaviours in other child rearing areas. Frost's effective five-step programme for disciplined parenting addresses such challenges as: • Sleep: winning those nightly battles and going to bed and staying there • Food: what to cook, trying new things and enjoying meal times • Play: sharing toys, defusing squabbles and developing social skills • Learning: listening, language and development • Manners: teaching respect, showing examples and positive praise

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