Technology Swiped By Millions



Technology Swiped by Millions: Understanding the Global Rise of Stolen Tech

In today's hyper-connected world, technology is interwoven into the fabric of our lives. But this very connectivity makes it a prime target for theft, with millions of devices and pieces of software being stolen every year. This isn't just about losing a phone; we're talking about significant financial losses, data breaches, intellectual property theft, and national security risks. This post dives deep into the alarming statistics surrounding technology theft, explores the various methods used by criminals, examines the impact on individuals and businesses, and offers insights into prevention strategies. We'll uncover what's being swiped, who's doing it, and how we can all better protect ourselves.

The Shocking Scale: Just How Much Tech is Stolen?

The sheer volume of technology stolen globally is staggering, though precise figures are difficult to obtain due to underreporting and the clandestine nature of the activity. However, reports from cybersecurity firms, law enforcement agencies, and insurance companies paint a grim picture. Millions of smartphones are stolen annually, often involving organized crime rings exploiting vulnerabilities in public spaces or using sophisticated phishing techniques. Beyond personal devices, intellectual property theft – the stealing of software code, designs, and trade secrets – costs businesses billions of dollars each year. This includes everything from small start-ups to multinational corporations, impacting innovation and competitiveness.

The Rise of Software Piracy

Software piracy, a long-standing problem, remains a significant threat. Millions of software licenses are illegally obtained and used globally, depriving developers of revenue and potentially exposing users to malware. This loss affects not only the software companies themselves but also the wider economy. The development and maintenance of software are resource-intensive, and piracy undermines the financial viability of this crucial industry.

Data Breaches: The Unseen Theft

The theft of data is perhaps the most insidious form of technology theft. Millions of personal records, financial details, and sensitive information are compromised every year through data breaches, often targeting businesses and government organizations. The consequences can be devastating for individuals, including identity theft, financial fraud, and reputational damage. For businesses, data breaches can lead to substantial financial losses, legal repercussions, and damage to their brand reputation.

The Methods Behind the Millions: Techniques Used by Tech Thieves

Tech thieves employ a range of sophisticated techniques to steal technology. These methods are constantly evolving, making it crucial to stay informed and adapt protective measures.

Phishing and Social Engineering

Phishing attacks remain remarkably effective. These scams trick individuals into revealing sensitive information such as passwords and credit card details, often through fake emails, websites, or text messages. Social engineering involves manipulating individuals into divulging information or performing actions that compromise their security. These tactics are often highly personalized and difficult to detect.

Malware and Ransomware

Malware, including ransomware, is frequently used to gain unauthorized access to computer systems and steal data. Ransomware encrypts data and demands a ransom for its release, severely impacting businesses and individuals alike. The sophistication of malware is continuously increasing, making detection and removal increasingly challenging.

Physical Theft and Organized Crime

Physical theft, from simple pickpocketing to organized break-ins targeting warehouses and data centers, continues to be a significant problem. Organized crime rings are increasingly involved, using sophisticated techniques and networks to steal and resell technology. These networks often extend internationally, making it difficult for law enforcement agencies to track and prosecute criminals.

The Impact: Beyond the Monetary Loss

The impact of technology theft extends far beyond the immediate monetary loss. Data breaches can lead to long-term damage to reputation and trust, affecting businesses' ability to attract customers and investors. Intellectual property theft can cripple innovation and stifle economic growth. Moreover, the theft of sensitive information, such as medical records or national security data, poses significant risks to individuals and society.

Protecting Yourself: Strategies for Preventing Technology Theft

Protecting against technology theft requires a multi-layered approach. This includes strong passwords, regular software updates, the use of antivirus software, and careful attention to phishing emails and suspicious websites. Implementing robust security protocols, including multi-factor authentication and data encryption, is crucial for businesses. Employee training on security awareness is also essential, as human error remains a major vulnerability. Finally, reporting incidents of technology theft to the appropriate authorities can help prevent future incidents and bring criminals to justice.

Conclusion:

The scale of technology theft is alarming, impacting individuals, businesses, and national security. However, by understanding the methods used by criminals and implementing appropriate preventative measures, we can significantly reduce our vulnerability and protect ourselves from this growing threat. Staying informed about the latest security threats and best practices is crucial in the ongoing battle against technology theft.

FAQs:

- 1. What should I do if I suspect my data has been stolen? Immediately contact your bank, credit card companies, and any other relevant organizations. Change your passwords and report the incident to the authorities.
- 2. How can businesses protect their intellectual property? Implement robust security measures, including access controls, encryption, and regular security audits. Consider registering patents and trademarks to protect your innovations.
- 3. What are the legal consequences of software piracy? Software piracy is illegal and can result in significant fines and legal repercussions.
- 4. How can I identify a phishing email? Look for suspicious links, grammatical errors, and requests for personal information. If you're unsure, don't click on any links or reply to the email.

5. What role does insurance play in mitigating the risks of technology theft? Cyber insurance can help cover the costs associated with data breaches, ransomware attacks, and other forms of technology theft. It's crucial to understand the terms and coverage of your policy.

technology swiped by millions: Nihilism and Technology Nolen Gertz, 2024-06-04 Artificial intelligence. Robot workers. Commercial space travel. These are no longer ideas of science fiction. They are increasingly the headlines in the daily news. From Hollywood to higher education, everyone is racing to figure out how to exploit these new technologies and use them to solve all our problems—especially problems related to another subject dominating headlines: the climate change crisis. Given the existential threat of environmental disaster, we now look to the technologies we once thought impossible to do the impossible, to save us from climate change. Of course, looking to superhuman beings to save us from ourselves is nothing new. This is why turning to Friedrich Nietzsche's philosophy of nihilism can help us to understand our current predicament, to understand the danger of trying to escape from reality by embracing technological fantasies. This updated edition expands the investigation into the relationship between nihilism and technology to include new topics like why AI doesn't exist, why ChatGPT shouldn't exist, and why climate change can't be solved by nihilism.

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profound shift and progression in available computing and knowledge sharing innovations. These emerging advancements have developed at a rapid pace, disseminating into and affecting numerous aspects of contemporary society. This has created a pivotal need for an innovative compendium encompassing the latest trends, concepts, and issues surrounding this relevant discipline area. During the past 15 years, the Encyclopedia of Information Science and Technology has become recognized as one of the landmark sources of the latest knowledge and discoveries in this discipline. The Encyclopedia of Information Science and Technology, Fourth Edition is a 10-volume set which includes 705 original and previously unpublished research articles covering a full range of perspectives, applications, and techniques contributed by thousands of experts and researchers from around the globe. This authoritative encyclopedia is an all-encompassing, well-established reference source that is ideally designed to disseminate the most forward-thinking and diverse research findings. With critical perspectives on the impact of information science management and new technologies in modern settings, including but not limited to computer science, education, healthcare, government, engineering, business, and natural and physical sciences, it is a pivotal and relevant source of knowledge that will benefit every professional within the field of information science and technology and is an invaluable addition to every academic and corporate library.

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technology swiped by millions: Swipe to Unlock Neel Mehta, Parth Detroja, Aditya Agashe, 2017 WANT A NON-CODING JOB AT A TECH COMPANY? Interested in product management, marketing, strategy, or business development? The tech industry is the place to be: nontechnical employees at tech companies outnumber their engineering counterparts almost 3 to 1 (Forbes, 2017). You might be worried that your lack of coding skills or tech industry knowledge will hold you back. But here's the secret: you don't need to learn how to code to break into the tech industry. Written by three former Microsoft PMs, Swipe to Unlock gives you a breakdown of the concepts you need to know to crush your interviews, like software development, big data, and internet security. We'll explain how Google's ad targeting algorithm works, but Google probably won't ask you how to explain it in a non-technical interview. But they might ask you how you could increase ad revenue from a particular market segment. And if you know how Google's ad platform works, you'll be in a far stronger position to come up with good growth strategies. We'll show you how Robinhood, an app that lets you trade stocks without commission, makes money by earning interest on the unspent money that users keep in their accounts. No one will ask you to explain this. But if someone asks you to come up with a new monetization strategy for Venmo (which lets you send and receive money without fees), you could pull out the Robinhood anecdote to propose that Venmo earn interest off the money sitting in users' accounts. We'll talk about some business cases like why Microsoft acquired LinkedIn. Microsoft interviewers probably won't ask you about the motive of the purchase, but they might ask you for ideas to improve Microsoft Outlook. From our case study, you'll learn how the Microsoft and LinkedIn ecosystems could work together, which can help you craft creative, impactful answers. You could propose that Outlook use LinkedIn's social graph to give salespeople insights about clients before meeting them. Or you could suggest linking Outlook's organizational tree to LinkedIn to let HR managers analyze their company's hierarchy and figure out what kind of talent they need to add. (We'll further explore both ideas in the book.) Either way, you're sure to impress. Learn the must know concepts of tech from authors who have received job offers for

Facebook's Rotational Product Manager, Google's Associate Product Marketing Manager, and Microsoft's Program Manager to get a competitive edge at your interviews!

technology swiped by millions: The 23rd Cycle Sten Odenwald, 2002-08-14 On March 13, 1989, the entire Quebec power grid collapsed, automatic garage doors in California suburbs began to open and close without apparent reason, and microchip production came to a halt in the Northeast; in space, communications satellites had to be manually repointed after flipping upside down, and pressure readings on hydrogen tank supplies on board the Space Shuttle Discovery peaked, causing NASA to consider aborting the mission. What was the cause of all these seemingly disparate events? Sten Odenwald gives convincing evidence of the mischievous—and potentially catastrophic—power of solar storms and the far-reaching effects of the coming big one brewing in the sun and estimated to culminate in the twenty-third cycle in the year 2001 and beyond. When the sun undergoes its cyclic solar maximum, a time when fierce solar flares and storms erupt, fantastic auroras will be seen around the world. But the breathtaking spectacles will herald a potentially disastrous chain of events that merit greater preparation than Y2K. Is anyone listening? The 23rd Cycle traces the previously untold history of solar storms and the ways in which they were perceived by astronomers—and even occasionally covered up by satellite companies. Punctuated with an insert containing dramatic color images showing the erupting sun, the book also includes a history of the record of auroral sightings, accounts of communications blackouts from the twentieth century, a list of industries sensitive to solar storms, and information about radiation and health issues.

technology swiped by millions: Swipe This! Scott Rogers, 2012-05-30 Learn to design games for tablets from a renowned game designer! Eager to start designing games for tablets but not sure where to start? Look no further! Gaming guru Scott Rogers has his finger on the pulse of tablet game design and is willing to impart his wisdom and secrets for designing exciting and successful games. As the creator of such venerable games as God of War, the SpongeBob Squarepants series, and Pac-Man World, to name a few, Rogers writes from personal experience and in this unique book, he hands you the tools to create your own tablet games for the iPad, Android tablets, Nintendo DS, and other touchscreen systems. Covers the entire tablet game creation process, placing a special focus on the intricacies and pitfalls of touch-screen game design Explores the details and features of tablet game systems and shows you how to develop marketable ideas as well as market your own games Offers an honest take on what perils and pitfalls await you during a game's pre-production, production, and post-production stages Features interviews with established tablet game developers that serve to inspire you as you start to make your own tablet game design Swipe This! presents you with an in-depth analysis of popular tablet games and delivers a road map for getting started with tablet game design.

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Asian economies--Japan, the Republic of Korea, Singapore, Taiwan (China), and Hong Kong--to show how they have exploited the opportunities made possible by the information technology revolution and built sustainable competitive advantages in many high-value-added industries and services. The study examines the role of government in unleashing private-sector response, promoting the information technology industry, diffusing technology, and focusing resources on strategic elements of the national information infrastructure. It also explores the role of the private sector in influencing the development and use of the new technologies.

technology swiped by millions: Cybersecurity Awareness Among Students and Faculty Abbas Moallem, 2019-05-20 Recipient of the SJSU San Jose State University Annual Author & Artist Awards 2019 In modern times, all individuals need to be knowledgeable about cybersecurity. They must have practical skills and abilities to protect themselves in cyberspace. What is the level of awareness among college students and faculty, who represent the most technologically active portion of the population in any society? According to the Federal Trade Commission's 2016 Consumer Sentinel Network report, 19 percent of identity theft complaints came from people under the age of 29. About 74,400 young adults fell victim to identity theft in 2016. This book reports the results of several studies that investigate student and faculty awareness and attitudes toward cybersecurity and the resulting risks. It proposes a plan of action that can help 26,000 higher education institutions worldwide with over 207 million college students, create security policies and educational programs that improve security awareness and protection. Features Offers an understanding of the state of privacy awareness Includes the state of identity theft awareness Covers mobile phone protection Discusses ransomware protection Discloses a plan of action to improve security awareness

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technology swiped by millions: Technology and Public Management Alan R. Shark, 2015-02-11 At last, here is a textbook that covers the field of technology and public management in an informative and engaging style. Ever since the National Association of Schools of Public Affairs and Administration required greater infusion of technology into the curriculum, faculty and administrators have struggled with finding the right course materials designed specifically for the public administration environment. Technology is no longer the sole domain of an information technology office, as it has evolved into a growing set of complex tools that influence every area of government. To be effective, every public manager needs to be actively engaged in technology decisions. This textbook is designed for students of public administration at every level who need to know and understand how technology can be applied in today's public management workplace. The book explores the latest trends in public management, policy, and technology and focuses on best practices on governance issues. Finally, this book provides real-life examples about the need for policies and procedures to safeguard our technology infrastructure while providing greater openness, participation, and transparency. Technology and Public Management covers: How information system design relates to democratic theory How and where public policy and technology intersect Skills and tools that are useful in information management, information technology, and systems dedicated for the effective flow of information within organizations Understanding the role of e-government, m-government, and social media in today's society and in public organizations Possibilities and challenges associated with technology applications within public organizations How technology can be managed, through various governance models The latest technology trends and their potential impact on public administration.

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Responsible - Principles for Public Policy Towards Marketing - Strategic Marketing Planning - The Global Market Place - Business Markets and Business Buyer Behaviour - Market Information and Marketing Research - Core Strategy - Digital Marketing Strategy - Customer Relationship Management - E-Commerce - Fundamentals of Management - And many more Duration 10 months Assessment The assessment will take place on the basis of one assignment at the end of the course. Tell us when you feel ready to take the exam and we'll send you the assignment questions. Study material The study material will be provided in separate files by email / download link.

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technology swiped by millions: Shaping the Future of the Fourth Industrial Revolution Klaus Schwab, Nicholas Davis, 2018-11-06 World Economic Forum Founder and Executive Chairman Klaus Schwab offers a practical companion and field guide to his previous book, The Fourth Industrial Revolution. Today, technology is changing everything--how we relate to one another, the way we work, how our economies and goverments function, and even what it means to be human. One need not look hard to see how the incredible advances in artificial intelligence, cryptocurrencies, biotechnologies, and the internet of things are transforming society in unprecedented ways. But the Fourth Industrial Revolution is just beginning, says Schwab. And at a time of such tremendous uncertainty and such rapid change, he argues it's our actions as individuals and leaders that will determine the trajectory our future will take. We all have a responsibility - as citizens, businesses, and institutions - to work with the current of progress, not against it, to build a future that is ethical, inclusive, sustainable and prosperous. Drawing on contributions from 200 top experts in fields ranging from machine learning to geoengineering to nanotechnology, to data ethics, Schwab equips readers with the practical tools to leverage the technologies of the future to leave the world better, safer, and more resilient than we found it.

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share information and collaborate on new projects like never before while also remaining informed on global issues through ever-improving media outlets and technologies. Advanced Methodologies and Technologies in Media and Communications provides emerging research on the modern effects of media on cultures, individuals, and groups. While highlighting a range of topics such as social media use and marketing, media influence, and communication technology, this book explores how these advancements shape and further the global society. This book is an important resource for media researchers and professionals, academics, students, and communications experts seeking new information on the effective use of modern technology in communication applications.

technology swiped by millions: Meaningful Technologies Eric Chown, Fernando Nascimento, 2023-01-09 As smartphones mediate more of our activities, they are changing our relationship with meaning. To a teenager, for example a "conversation" is just as likely to refer to an exchange of text messages as it is a face-to-face discussion. Meanwhile, Facebook has redefined what friendship means, Snapchat what a memory means, etc. The kinds of changes smartphones bring are happening at rapid pace: TikTok reached a billion users in just over three years, whereas it took the telephone 75 years to reach a tenth of that number of people. Meaningful Technologies: How Digital Metaphors Change the Way We Think and Live by Eric Chown and Fernando Nascimento offers systematic reconsideration of the ways in which digital technologies impact our lives both individually and collectively. Metaphors aren't just a clever way to describe technology, they are also changing the way we think. When we click on a picture of a shopping cart it connects a complex set of technologies to represent a simple idea that we're all familiar with. A heart icon under a photo is understood as an easy way to express appreciation. We aren't required to understand how technology works, just how we interact with it. The ambiguity of metaphors, and the complexity of technology can also hide important realities about what is being described. "The cloud," for example, actually consists of very real data centers, which consume huge amounts of natural resources to keep running. Meanwhile, pressing that heart icon on a photo is a signal to the artificial intelligences running in your app that you want to see more things like that photo and that it should adjust what it knows about you accordingly. There is a constant feedback loop between us and the digital technologies we use. We are constantly using them and they are changing us through their usage. Meaningful Technologies focuses on this loop from the perspectives of hermeneutic philosophy and cognitive science. Through the former, the authors examine meaning and how it changes over time. Through the latter, they gain understanding of how this feedback loop impacts individuals, especially in terms of learning and attention. Chown and Nascimento argue that, on the one hand, apps have a kind of agency never before possible in a technology, but also that, armed with a critical framework for examining such apps, we can regain some of our own agency. This book will appeal to scholars of digital media digital and computational studies, and those interested in issues related to ethical impacts of digital technologies.

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simple strategies, psychological tips and anecdotes from the roller coaster ride of investment, Passion to Wealth: The Mountain Climber's Shortcut, co-authored by Benjamin Bilski (Forbes 30 under 30), shows how this can be mastered—without huge financial input, years of study or painful hours trying to decipher mind-boggling charts. And with an eye on doing what you enjoy doing in life, without selling your soul. Play, communicate, grow, enjoy. Your passion can indeed drive your wealth, and your wealth, in turn, can drive your passion. This little book will show you how.

technology swiped by millions: The Great Post Office Scandal Nick Wallis, 2021-11-18 The Great Post Office Scandal is the extraordinary story behind the recent ITV drama series Mr Bates vs The Post Office. This gripping page-turner recounts how thousands of subpostmasters were accused of theft and false accounting on the back of evidence from Horizon, the flawed computer system designed by Fujitsu, and how a group of them, led by Alan Bates, took their fight to the High Court. Their eventual victory in court vindicated their claims about the defects of the software and exposed the heavy handed attempts by the Post Office to suppress them. The book also chronicles how successive senior managers, business leaders, lawyers, civil servants and Government ministers, at best failed to expose the injustice or, even worse, sought to cover it up, resulting in one of the largest miscarriages of justice in UK history. The author, Nick Wallis, is a journalist and broadcaster who has been reporting on the scandal for over ten years and who acted as script consultant on Mr Bates vs The Post Office, the ITV drama that brought the affair into the national consciousness. As the public inquiry reaches its climax, and senior figures such as Paula Vennells come to be questioned, The Great Post Office Scandal reveals the full scale of what happened and will leave you enraged at how so many of our trusted institutions allowed the saga to go on for nearly a quarter of a century, shattering the lives of thousands of innocent people.

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technology swiped by millions: Young Adult Sexuality in the Digital Age Kalish, Rachel, 2020-05-22 Technology is rapidly advancing, and each innovation provides opportunities for such technology to mesh with the human enactment of physical intimacy or to be used in the quest for information about sexuality. However, the availability of this technology has complicated sexual decision making for young adults as they continually navigate their sexual identity, orientation, behavior, and community. Young Adult Sexuality in the Digital Age is a pivotal reference source that improves the understanding of the combination of technology and sexual decision making for young adults, examining the role of technology in sexual identity formation, sexual communication, relationship formation and dissolution, and sexual learning and online sexual communities and activism. While highlighting topics such as privacy management, cyber intimacy, and digital communications, this book is ideally designed for therapists, social workers, sociologists, psychologists, counselors, healthcare professionals, scholars, researchers, and students.

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companies use to support everything from business critical applications to employee collaboration and electronic commerce.

technology swiped by millions: The Loop Jacob Ward, 2022-01-25 This eye-opening narrative journey into the rapidly changing world of artificial intelligence reveals the dangerous ways AI is exploiting the unconscious habits of our minds, and the real threat it poses to humanity: The best book I have ever read about AI (New York Times bestselling author Roger McNamee). Artificial intelligence is going to change the world as we know it. But the real danger isn't some robot that's going to enslave us: It's our own brain. Our brains are constantly making decisions using shortcuts, biases, and hidden processes—and we're using those same techniques to create technology that makes choices for us. In The Loop, award-winning science journalist Jacob Ward reveals how we are poised to build all of our worst instincts into our AIs, creating a narrow loop where each generation has fewer, predetermined, and even dangerous choices. Taking us on a world tour of the ongoing, real-world experiment of artificial intelligence, The Loop illuminates the dangers of writing dangerous human habits into our machines. From a biometric surveillance state in India that tracks the movements of over a billion people, to a social media control system in China that punishes deviant friendships, to the risky multiple-choice simplicity of automated military action, Ward travels the world speaking with top experts confronting the perils of their research. Each stop reveals how the most obvious patterns in our behavior—patterns an algorithm will use to make decisions about what's best for us—are not the ones we want to perpetuate. Just as politics, marketing, and finance have all exploited the weaknesses of our human programming, artificial intelligence is poised to use the patterns of our lives to manipulate us. The Loop is call to look at ourselves more clearly—our most creative ideas, our most destructive impulses, the ways we help and hurt one another-so we can put only the best parts of ourselves into the thinking machines we create.

technology swiped by millions: The Fall of Language in the Age of English Minae Mizumura, 2015-01-06 Winner of the Kobayashi Hideo Award, this best-selling book by one of JapanÕs most ambitious contemporary fiction writers lays bare the struggle to retain the brilliance of oneOs own language in an age of English dominance. Born in Tokyo but also raised and educated in the United States, Minae Mizumura acknowledges the value of a universal language in the pursuit of knowledge, yet also appreciates the different ways of seeing offered by the work of multiple tongues. She warns against losing this precious diversity. Universal languages have always played a pivotal role in advancing human societies, Mizumura shows, but in the globalized world of the Internet, English is fast becoming the sole common language of the human race. The process is unstoppable, and striving for total language equality is delusional Nexcept when a particular knowledge is at stake, gained through writings in a specific language. Mizumura calls these writings ÒtextsÓ and their ultimate form Òliterature.Ó Only through literature, and more fundamentally through the various languages that give birth to a variety of literatures, can we nurture and enrich humanity. Incorporating her own experiences as a writer and a lover of language, and embedding a parallel history of Japanese, Mizumura offers an intimate look at the phenomenona of individual and national expression.

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improving public good. Co-edited by R. H. Tiell and S. C. Malka, the title of the book says it all-Amplifying management research for the common good: Lessons for curious individuals and organizations - Insights from practitioners in the field. In this book, we sought to bridge the chasm that separates the non-academic audience from the typically less-accessible scientific journals. We attempted to make empirical evidence more inclusive, impactful and public good relevant for the non-academic stakeholders that live and work in the broader community. For that purpose, we made available to the reader and to our chapter contributors a collection of published papers, some authored by the editors of this book, and others co-authored with other researchers. The papers cover a diverse set of business topics all of which we believe hold much relevance for management today. Providing the reader with their insights on subject matter along with lessons and practical recommendations, we sought experts in the field that can build on empirical research in various areas of management and then synthesize and broaden it through their expertise and work experience. As a trigger, we aligned each contributor with one or two empirical papers based on their background, interests, and professional experience. Using the assigned papers as a springboard, we asked each author to identify emerging themes around which they can build their chapter. We wanted them to think of the book audience: non-academicians comprised of interested and curious individuals, managers, and their organizations. And, we wanted our authors to elaborate on practical lessons, suggestions, and recommendations that can make a difference in the lives of the book audience. Our effort resulted in a collection of chapters covering a wide range of topics from supply chain challenges in Central America, to life changing long-term effects of the pandemic, from delivery of services for mental health and suicide, to logistics capabilities pre-post Ivan in the Cayman Islands, from the new workplace, to labor market shortages, and from new workforce service pathways, and the optimization of talent, to the impact of recent recessions on the youth and the unemployed, and the assessment of C-suit level leaders. We would like to believe that the breadth of the topics covered and the amount of information being disseminated through the book chapters are meaningful, practical, and relevant to a wide audience of curious readers. ENDORSEMENTS I highly recommend "Amplifying Management Research for the Common Good" to anyone interested in shaping the workplace of the future. Written by a team of experts, this book provides a compelling argument for why free and open access to research is essential for improving workforce outcomes. The authors explore how the current paywall system limits the dissemination of critical research findings and prevents practitioners and policymakers from accessing the latest insights and innovations. As we exit a global pandemic and enter a re-shaping of the world of work the nation's talent development ecosystem must innovate and scale to the need. By advocating for open access to research, the authors advance the forming of a more effective and equitable workforce development system. This book is a must-read for anyone looking to contribute to that cause. — Rick Maher, Adaptive Human Capital Someone once observed that a crisis is a horrible thing to waste. The essence of this advice is that a crisis will always have the potential for the wise and curious to draw lessons and extract prescriptions. Tiell and Malka have produced a book reflecting not only their curiosity and wisdom, but also their desire to help all who follow their prescriptions. The Covid-19 pandemic was a life altering crisis. We should be thankful that they have not "wasted" the crisis, thus helping us improve our personal and professional lives. — Lyle Sussman, University of Louisville Employers and employees have experienced an amazing number of challenges and new opportunities during the past 3 years. Pre-Pandemic employers' challenges were primarily focused on low unemployment, managing wages and uncertainty for their future workforce. Employees were primarily working 9 to 5, in an office building or manufacturing facility and possibly thinking about their futures. As our society moves toward a Post-Pandemic work environment, employers have the same Pre-Pandemic challenges, but with a workforce that has shrunk faster than anticipated and have adjusted their priorities of work/life balance and workplace preferences. Whether your responsibilities involve Supply Chain, Production, Logistics, Accounting, Finance, Training/Education, Hiring/Retaining/Firing personnel or you simply are seeking to pursue career and professional growth. Everyone has likely experienced some amount of workplace change

during the past several years. The insights and perspectives shared by each author in this book are reminders of the complex business challenges employers face today and will continue to face in the foreseeable future. Thank you for compiling and sharing these insights and perspectives! — Michael Wolf, PrideStaff Louisville

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technology swiped by millions: Research into Design for a Connected World Amaresh Chakrabarti, 2019-01-08 This book showcases cutting-edge research papers from the 7th International Conference on Research into Design (ICoRD 2019) – the largest in India in this area – written by eminent researchers from across the world on design processes, technologies, methods and tools, and their impact on innovation, for supporting design for a connected world. The theme of ICoRD'19 has been "Design for a Connected World". While Design traditionally focused on developing products that worked on their own, an emerging trend is to have products with a smart layer that makes them context aware and responsive, individually and collectively, through collaboration with other physical and digital objects with which these are connected. The papers in this volume explore these themes, and their key focus is connectivity: how do products and their development change in a connected world? The volume will be of interest to researchers, professionals and entrepreneurs working in the areas on industrial design, manufacturing, consumer goods, and industrial management who are interested in the use of emerging technologies such as IOT, IIOT, Digital Twins, I4.0 etc. as well as new and emerging methods and tools to design new products, systems and services.

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